

LONGITUDINAL SURVEYS
OF AUSTRALIAN YOUTH

TECHNICAL REPORT 74C

2009 cohort user guide:
data elements C-employment







# Longitudinal Surveys of Australian Youth (LSAY)

# 2009 cohort user guide: data elements C – employment

LONGITUDINAL SURVEYS OF AUSTRALIAN YOUTH

**TECHNICAL PAPER 74C** 

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# Current: Employment characteristics

## Work in job/business/farm

#### Purpose

To determine whether the respondent currently works in a job, their own business or on a farm.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD001	Num	D1 Currently work in a job/business/farm	Do you currently work in a job, your own business or on a farm?
3/2011	LCD001	Num	D1 Currently work in a job / business / farm	Do you currently work in a job, your own business or on a farm?

#### **Values**

M/	V		
Wave/ Year	Variable name	Values	Values label
2/2010 LI	LBD001	0	0 No
		1	1 Yes
		3	3 Waiting to start job
3/2011	LCD001	0	0 No
		1	1 Yes
		3	3 Waiting to start job

Wave/ Year	Variable name	Base population
2/2010	LBD001	Exclude if currently working (B13 = 1 or CD7 = 1 or C82 = 1 or 2)
3/2011	LCD001	Exclude if employed (B13 = 1 / CD7 = 1 / CD7A = 1 / C81 = 1-2)

## Still have job (reported at last interview)

#### Purpose

To determine if the respondent still has the job they reported at the last interview.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD007	Num	D7 Still have job reported at last interview	At your last interview, you told us you were working for (EMPLOYER FROM SAMPLE). Do you still have that job?

#### **Values**

Wave/ Year	Variable name	Values	Values label
3/2011	LCD007	0	0 No
		1	1 Yes (including company changed name)
		3	3 Didn't have a job at the last interview

Wave/ Year	Variable name	Base population
3/2011	LCD007	Working (D4 answered) and job at last interview (Sample item 8 = 1)

## Away from job

#### Purpose

To determine if the respondent has a job that they are away from due to holidays, sickness or any other reason.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD002	Num	D2 Away from job/business due to holidays/sickness/other	Do you have a job or business that you are away from because of holidays, sickness or any other reason?
3/2011	LCD002	Num	D2 Away from job/business due to holidays/sickness/other reason	Do you have a job or business that you are away from because of holidays, sickness or any other reason?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD002	0	0 No
		1	1 Yes
3/2011	LCD002	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBD002	No current job/business/farm (D2 = 0)
3/2011	LCD002	Not currently working (D1 = 0)

## School holiday job

#### Purpose

To determine if the respondent's job is solely a school holiday job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD003	Num	D3 Current job school holidays only	Is this job just a school holiday job?
3/2011	LCD003	Num	D3 School holiday job only	Is this a job that you do ONLY during school holidays?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD003	0	0 No
		1	1 Yes
3/2011	LCD003	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBD003	Has job (D1 = 1 or D2 = 1) and at school (A1 = 1)
3/2011	LCD003	At school (A1 = 1 or A3 = 2) and have job (D1 = 1 or D2 = 1)

## More than one job

#### Purpose

To determine if the respondent has more than one job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD004	Num	D4 More than one job	Do you currently have more than one job?
3/2011	LCD004	Num	D4 More than one job	Do you currently have more than one job?

#### Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBD004	0	0 No
		1	1 Yes
3/2011	LCD004	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBD004	Has job (B13 = 1 / CD7 = 1 / C82 = 1 or 2 / D1 = 1 / D2 = 1)
3/2011	LCD004	Have a job (B13 = 1 / CD7 = 1 or CD7A = 1 / C81=1-2 / D1 =1 / D2 = 1)

## Number of other jobs had

#### Purpose

To determine how many other jobs the respondent has had (since the last interview).

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD039	Num	D39/D40 Number of (other) jobs since start of 2010	Apart from your job with (EMPLOYER FROM D15), how many other jobs, if any, have you had since the start of 2010? Include both part-time and full-time jobs (and any second job you have at the moment).
3/2011	LCD050	Num	D50 Number of (other) jobs since last interview	How many other jobs, if any, have you had since your last interview? Include both part-time and full-time jobs.

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD039	99	99 Don't know
3/2011	LCD050	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD039	Total Respondents
3/2011	LCD050	Total Respondents

## Wages/salary/self-employed

#### Purpose

To determine if the respondent works for wages or salary, or if they are self-employed.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD007	Num	D7 Wages/salary/self-employed	Do you work for wages or salary, are you self employed in your own business, or do you work in some other way?
3/2011	LCD018	Num	D18 Wages/salary/self-employed	Do you work for wages or salary, are you self-employed in your own business, or do you work in some other way?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD007	1	1 Wages/salary
		2	2 Self-employed
		3	3 Other way
3/2011	LCD018	1	1 Wages/salary
		2	2 Self-employed
		3	3 Other way

Wave/	Variable	
Year	name	Base population
2/2010	LBD007	Has job/business/farm (D4 answered)
3/2011	LCD018	Have job (D4 answered)

#### Kind of work (ANZSCO)

#### Purpose

To determine the kind of job the respondent has.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ANZSCOQ73	Num	ANZSCO code - part-time or casual job	What is your job (e.g., cashier, food attendant)? What do you do in your job? (e.g., serve customers, clean floors)?
2/2010	LBD014	Num	D14 ANZSCO code (First edition)	In your (main) job what kind of work do you do?
3/2011	LCD029	Num	D29 ANZSCO code (first edition)	What kind of work do you do in this job?

#### Values

Wave/	Variable		
Year	name	Values	Values label
1/2009	ANZSCOQ73	0	0 Don't know
		9000	9000 Inadequate description
2/2010	LBD014	0	0 Don"t know'
		9000	9000 Inadequate description
3/2011	LCD029	0	0 Don't know
		9000	9000 Inadequate description

#### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ANZSCOQ73	Have part-time or casual job (ST70N01 = 1)
2/2010	LBD014	Have job (D4 answered)
3/2011	LCD029	Have job (D4 answered)

#### Notes

Occupational data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Classification of Occupations (ANZSCO) First Edition.

Further information about classifications and code frames used are available in the main body of this User guide.

## Employer's main kind of business (ANZSIC)

#### **Purpose**

To determine the main kind of business of the respondent's employer.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD016	Num	D16 ANZSIC code (2006 revision)	What is (NAME OF EMPLOYER FROM D15)'s main kind of business?
3/2011	LCD031	Num	D31 ANZSIC code (2006 revision)	What is (EMPLOYER FROM D30) main kind of business?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD016	999	999 Unclassifiable/Don't know
3/2011	LCD031	999	999 Unclassifiable/Don't know

#### **Base Population**

Wave/	Variable	
Year	name	Base population
2/2010	LBD016	Have job (D4 answered)
3/2011	LCD031	Have job (D4 answered). Exclude if working in same job reported in last interview (D7 = 1)

#### **Notes**

Industry data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006.

Further information about classifications and code frames used are available in the main body of this User guide.

## Change of work conditions: pay

#### Purpose

To determine how the respondent's pay has changed since the last interview.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD014	Num	D14 Change of work conditions - Pay	I have a few questions about how your job might have changed since (your last interview). Firstly, your pay - do you now earn more, less, or about the same per hour as you did at that time?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
3/2011	LCD014	1	1 More per hour
		2	2 Less per hour
		3	3 About the same

Wave/ Year	Variable name	Base population
3/2011	LCD014	Still have job reported at last interview (D7 = 1)

## Change of work conditions: skills

#### Purpose

To determine how the respondent's skills have changed since the last interview.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD015	Num	D15 Change of work conditions - Skills	Compared to last year in this job, is the type of work you do more-skilled, less-skilled or is it about the same?

#### Values

Wave/	Variable		
Year	name	Values	Values label
3/2011	LCD015	1	1 More skilled
		2	2 Less skilled
		3	3 About the same

Wave/	Variable	
Year	name	Base population
3/2011	LCD015	Still have job reported at last interview (D7 = 1)

## Change of work conditions: responsibility

#### Purpose

To determine how the respondent's responsibility has changed since the last interview.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD016	Num	D16 Change of work conditions - Responsibility	Would you say you have more or less responsibility, or is it about the same?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
3/2011	LCD016	1	1 More responsibility
		2	2 Less responsibility
		3	3 About the same

Wave/	Variable	
Year	name	Base population
3/2011	LCD016	Still have job reported at last interview (D7 = 1)

## Change of work conditions: promotion

#### Purpose

To determine if the respondent has received a promotion since the last interview.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD017	Num	D17 Job promotion since last interview	In your job with (EMPLOYER FROM D7=4 OR SAMPLE), have you had a promotion since (your last interview)?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
3/2011	LCD017	0	0 No
		1	1 Yes
		3	3 Don't Know

Wave/	Variable	
Year	name	Base population
3/2011	LCD017	Still have job reported at last interview (D7 = 1)

#### Part-time/casual

#### Purpose

To determine whether the respondent is employed on a part-time or casual basis.

#### **Variables**

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
1/2009	ST70N01	Num	Job - current part-time/casual	Do you currently have a part-time or casual job?

#### Values

Wave/	Variable			
Year	name	Values	Values label	
1/2009	ST70N01	1	1 Yes, I have a part-time or casual job	
		2	2 No, I do not currently have a job	
		8	8 Invalid	
		9	9 Missing	

#### Base Population

Wave/	Variable	
Year	name	Base population
1/2009	ST70N01	Total respondents

#### **Notes**

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

Further information about PISA 'national options' questions can be found in the main body of this User guide.

## Workplace learning job

#### Purpose

To determine if the workplace learning the respondent is doing is the same as the workplace learning they are doing as patr of their VET studies.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021	Num	D21x Workplace learning experience is same job as at D14	Earlier you told me that you did workplace learning as part of your VET studies. Is this job the same one that you were referring to for your workplace learning?
3/2011	LCD027	Num	D27x Workplace learning job is same job as at D13	Earlier you told me that you did workplace learning as part of your VET studies. Is this job the same one that you were referring to for your workplace learning?

#### **Values**

Values			
Wave/ Year	Variable name	Values	Values label
2/2010	LBD021	0	0 No
		1	1 Yes
		99	99 Don't know
3/2011	LCD027	0	0 No
		1	1 Yes
		99	99 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD021	Full-time students who have answered A23 (Currently working for wages/salary)
3/2011	LCD027	Full-time students who have answered A21 (Currently working for wages/salary) Exclude if working in same job as 2010

## Labour force status (derived variable)

#### Purpose

To determine the respondent's labour force status at the time of interview.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XLFS2009	Num	Derived: XLFS2009 Labour force status	NA
2/2010	XLFS2010	Num	Derived: XLFS2010 Labour force status	NA
3/2011	XLFS2011	Num	Derived: XLFS2010 Labour force status	NA

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	XLFS2009	1	1 Employed
		2	2 Unemployed
		3	3 Not in the labour force
		99	99 Unknown labour force status
2/2010	XLFS2010	1	1 Employed
		2	2 Unemployed
		3	3 Not in the labour force
		99	99 Unknown labour force status
3/2011	XLFS2011	1	1 Employed
		2	2 Unemployed
		3	3 Not in the labour force
		99	99 Unknown labour force status

Wave/ Year	Variable name	Base population
1/2009	XLFS2009	Total Respondents
2/2010	XLFS2010	Total Respondents
3/2011	XLFS2011	Total Respondents

#### Notes

The derived variables XLFSYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

## Permanent or casual employment (derived variable)

#### Purpose

To determine whether the respondent is employed on an ongoing/permanent or casual basis.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XEMP2009	Num	Derived: XEMP2009 Permanent or casual employment	NA
2/2010	XEMP2010	Num	Derived: XEMP2010 Permanent or casual employment	NA
3/2011	XEMP2011	Num	Derived: XEMP2011 Permanent or casual employment	NA

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	XEMP2009	1	1 Permanent/ongoing
		2	2 Casual
		3	3 Not working (unemployed or NILF)
		99	99 Working, but employment status unknown
2/2010	XEMP2010	1	1 Permanent/ongoing
		2	2 Casual
		3	3 Not working (unemployed or NILF)
		99	99 Working, but employment status unknown
3/2011	XEMP2011	1	1 Permanent/ongoing
		2	2 Casual
		3	3 Not working (unemployed or NILF)
		99	99 Working, but employment status unknown

Wave/	Variable	
Year	name	Base population
1/2009	XEMP2009	Total Respondents
2/2010	XEMP2010	Total Respondents
3/2011	XEMP2011	Total Respondents

#### Notes

The derived variables XEMPYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

## Occupation (1 digit ANZSCO First Edition) (derived variable)

#### Purpose

To determine the kind of job the respondent has using the ANZSCO classification to one digit.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XOCC2009	Num	Derived: XOCC2009 Occupation (1 digit ANZSCO First Edition)	NA
2/2010	XOCC2010	Num	Derived: XOCC2010 Occupation (1 digit ANZSCO First Edition)	NA
3/2011	XOCC2011	Num	Derived: XOCC2011 Occupation (1 digit ANZSCO First Edition)	NA

#### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	XOCC2009	1	1 Managers
		2	2 Professionals
		3	3 Technicians and trades workers
		4	4 Community and personal service workers
		5	5 Clerical and administrative workers
		6	6 Sales workers
		7	7 Machinery operators and drivers
		8	8 Labourers
		9	9 Unknown or not classifiable
		10	10 Not working (unemployed or NILF)
2/2010	XOCC2010	1	1 Managers
		2	2 Professionals
		3	3 Technicians and trades workers
		4	4 Community and personal service workers
		5	5 Clerical and administrative workers
		6	6 Sales workers
		7	7 Machinery operators and drivers
		8	8 Labourers
		9	9 Unknown or not classifiable
		10	10 Not working (unemployed or NILF)
3/2011	XOCC2011	1	1 Managers
		2	2 Professionals
		3	3 Technicians and trades workers
		4	4 Community and personal service workers
		5	5 Clerical and administrative workers

Wave/ Year	Variable name	Values	Values label
		6	6 Sales workers
		7	7 Machinery operators and drivers
		8	8 Labourers
		9	9 Unknown or not classifiable
		10	10 Not working (unemployed or NILF)

#### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	XOCC2009	Total Respondents
2/2010	XOCC2010	Total Respondents
3/2011	XOCC2011	Total Respondents

#### Notes

The derived variables XOCCYYYY summarise responses to a series of related questions.

Occupational data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Classification of Occupations (ANZSCO) First Edition.

Further information about derived variables, classifications and code frames used are available in the main body of this User guide.

## In full-time employment or full-time education (derived variable)

#### **Purpose**

To determine whether the respondent is in full-time study or full-time work.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XFTE2009	Num	Derived: XFTE2009 In full-time employment or full-time education	NA
2/2010	XFTE2010	Num	Derived: XFTE2010 In full-time employment or full-time education	NA
3/2011	XFTE2011	Num	Derived: XFTE2011 In full-time employment or full-time education	NA

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	XFTE2009	0	0 Not in full-time employment or full-time education
		1	1 In full-time employment or full-time education
		99	99 Unknown employment or study status /* was 99 Full time status unknown */
2/2010 XFTE2010		0	0 Not in full-time employment or full-time education
		1	1 In full-time employment or full-time education
		99	99 Unknown employment or study status /* was 99 Full time status unknown */
3/2011 XFTE2011		0	0 Not in full-time employment or full-time education
		1	1 In full-time employment or full-time education
		99	99 Unknown employment or study status /* was 99 Full time status unknown */

#### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	XFTE2009	Total Respondents
2/2010	XFTE2010	Total Respondents
3/2011	XFTE2011	Total Respondents

#### Notes

The derived variables XFTEYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

## Job mobility during last year (derived variable)

#### Purpose

To determine if the respondent is employed with the same employer/job, has gained employment, or is no longer employed since the last interview.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XMOB2009	Num	Derived: XMOB2009 Job mobility during last year	NA
2/2010	XMOB2010	Num	Derived: XMOB2010 Job mobility during last year	NA
3/2011	XMOB2011	Num	Derived: XMOB2011 Job mobility during last year	NA

#### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	XMOB2009	1	1 Same employer/job as last survey
		2	2 Different employer/job from last survey
		3	3 Gained employment since last survey
		4	4 No longer employed since last survey
		99	99 Unknown or not in the labour force
2/2010	XMOB2010	1	1 Same employer/job as last survey
		2	2 Different employer/job from last survey
		3	3 Gained employment since last survey
		4	4 No longer employed since last survey
		99	99 Unknown or not in the labour force
3/2011	XMOB2011	1	1 Same employer/job as last survey
		2	2 Different employer/job from last survey
		3	3 Gained employment since last survey
		4	4 No longer employed since last survey
		99	99 Unknown or not in the labour force

Wave/	Variable	
Year	name	Base population
1/2009	XMOB2009	Total Respondents
2/2010	XMOB2010	Total Respondents
3/2011	XMOB2011	Total Respondents

#### Notes

The derived variables XMOBYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

## Any spell of unemployment during the year (derived variable)

#### **Purpose**

To determine if the respondent has had any spell of unemployment during the past year.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XUNE2009	Num	Derived: XUNE2009 Any spell of unemployment during the year	NA
2/2010	XUNE2010	Num	Derived: XUNE2010 Any spell of unemployment during the year	NA
3/2011	XUNE2011	Num	Derived: XUNE2011 Any spell of unemployment during the year	NA

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	XUNE2009	0	0 Did not have spell of unemployment during the year
		1	1 Had spell of unemployment during the year
		99	99 Unknown
2/2010	XUNE2010	0	0 Did not have spell of unemployment during the year
		1	1 Had spell of unemployment during the year
		99	99 Unknown
3/2011	XUNE2011	0	0 Did not have spell of unemployment during the year
		1	1 Had spell of unemployment during the year
		99	99 Unknown

#### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	XUNE2009	Total Respondents
2/2010	XUNE2010	Total Respondents
3/2011	XUNE2011	Total Respondents

#### Notes

The derived variables XUNEYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

## Current: Time worked

## Hours worked per week (present job)

#### Purpose

To determine how many hours the respondent works per week in their current job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST61N01	Num	OutSch - Work paid job	On average, how many hours do you spend each week on the following? Working at a paid job (not at home)
2/2010	LBD005	Num	D5 Hours worked (if only one job)	Altogether, how many hours do you usually work each week in your present job?
3/2011	LCD011	Num	D11 Hours worked	Altogether, how many hours do you usually work each week in your present job? IF HOURS VARY ASK: In your last four weeks of work, how many hours per week, on average, have you worked, including paid holidays?

#### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	ST61N01	999	999 Missing
2/2010	LBD005	999	999 Don't know
3/2011	LCD011	999	999 Don't know

#### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	ST61N01	Total respondents
2/2010	LBD005	One job only (D4 = 0)
3/2011	LCD011	One job (D4 = 0) Exclude if working in same job reported in last interview (D7 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

Further information about PISA 'national options' questions can be found in the main body of this User guide.

## Hours worked per week (main job if more than one)

#### Purpose

To determine how many hours the respondent works per week in their main job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD006	Num	D6 Hours worked (main job if more than one)	I'd like to ask you about your main job, that is, the job in which you usually work the most hours. How many hours do you usually work each week, in your main job?
3/2011	LCD012	Num	D12 Hours worked at main job	I'd like to ask you about your main job, that is, the job in which you usually work the most hours. How many hours do you usually work each week in your main job? IF HOURS VARY, ASK: In your last four weeks of work, how many hours per week, on average, have you worked, including paid holidays?

#### Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBD006	999	999 Don't know
3/2011	LCD012	999	999 Don't know

Wave/ Year	Variable name	Base population	
2/2010	LBD006	More than one job (D4= 1)	
3/2011	LCD012	More than one job (D4 = 1) Exclude if working in same job reported in last interview (D7 = 1)	

### Hours worked per week (all jobs if more than one)

### Purpose

To determine how many hours the respondent works per week in all their jobs.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD034	Num	D34 Weekly hours worked (all jobs if more than one job)	You said earlier that you have more than one job. Altogether, how many hours each week do you usually work in all your jobs?
3/2011	LCD045	Num	D45 Weekly hours worked	You said earlier that you have more than one job. Altogether, how many hours each week do you usually work in ALL your jobs?

### **Values**

Wave/ Year	Variable name	Values	Values label
010	LBD034	999	999 Don't know
3/2011	LCD045	999	999 Don't know

Wave/	Variable		
Year	name	Base population	
2/2010	LBD034	More than one job (D4 = 1)	
3/2011	LCD045	More than one job $(D4 = 1)$	

### Hours worked per week (job reported at last interview)

### Purpose

To determine how many hours per week the respondent works in the job reported at the last interview.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD013	Num	D13 Hours worked	In your job with (EMPLOYER FROM D7=4 OR SAMPLE), how many hours do you usually work each week? IF HOURS VARY ASK: In your last four weeks of work, how many hours per week, on average, have you worked, including paid holidays?

### Values

Wave/ Year	Variable name	Values	Values label
3/2011	LCD013	999	999 Don't know

Wave/ Year	Variable name	Base population
3/2011	LCD013	Still have job reported at last interview (D7 = 1)

### Hours worked per week (weekdays)

### Purpose

To determine the number of hours the respondent works during the week (i.e. Monday to Friday).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST71N01	Num	Job - Mon to Fri hours	During a typical week, how many hours do you work (in total) in your job?

### Values

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST71N01	999	999 Missing

### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST71N01	Have part-time or casual job (ST70N01 = 1)

#### **Notes**

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Hours worked per week (weekend)

### **Purpose**

To determine the number of hours the respondent works on the weekend.

### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST71N02	Num	Job - Sat and Sun hours	During a typical week, how many hours do you work (in total) in your job?

### Values

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST71N02	999	999 Missing

### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST71N02	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Prefer different hours

### Purpose

To determine whether the respondent would prefer to work more or less hours.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD035	Num	D35 Prefer different work hours	Would you prefer to work more hours, less hours or are you happy with the number of hours you work?
3/2011	LCD046	Num	D46 Prefer different work hours	(Earlier you said you work (D11/D13 HOURS) a week.) Would you prefer to work more hours, less hours or are you happy with the number of hours you work?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD035	1	1 Prefer more hours
		2	2 Prefer fewer hours
		3	3 Happy with current hours
3/2011	LCD046	1	1 Prefer more hours
		2	2 Prefer fewer hours
		3	3 Happy with current hours

Wave/ Year	Variable name	Base population
2/2010	LBD035	Works 1 - 34 hours (D5 = 1-34 or D30 = 1-34)
3/2011	LCD046	Cumulative hours in D11/D13/D45 is 34 or less

### Preferred weekly hours

### Purpose

To determine the number of hours the respondent would prefer to work per week.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD036	Num	D36 Preferred weekly hours	How many hours per week would you prefer to work?
3/2011	LCD047	Num	D47 Preferred weekly hours	How many hours per week would you prefer to work?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD036	999	999 Don't know
3/2011	LCD047	999	999 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD036	Would prefer more or fewer hours (D35 = 1 or 2)
3/2011	LCD047	Would prefer more or fewer hours (D46 = 1 or 2)

### Months worked

### Purpose

To determine which months the respondent has worked since the last interview.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD041A	Num	D41A Months worked - January 2010	Since the start of 2010, during which months have you worked? January 2010
	LBD041B	Num	D41B Months worked - February 2010	Since the start of 2010, during which months have you worked? February 2010
	LBD041C	Num	D41C Months worked - March 2010	Since the start of 2010, during which months have you worked? March 2010
	LBD041D	Num	D41D Months worked - April 2010	Since the start of 2010, during which months have you worked? April 2010
	LBD041E	Num	D41E Months worked - May 2010	Since the start of 2010, during which months have you worked? May 2010
	LBD041F	Num	D41F Months worked - June 2010	Since the start of 2010, during which months have you worked? June 2010
	LBD041G	Num	D41G Months worked - July 2010	Since the start of 2010, during which months have you worked? July 2010
	LBD041H	Num	D41H Months worked - August 2010	Since the start of 2010, during which months have you worked? August 2010
	LBD041I	Num	D41I Months worked - September 2010	Since the start of 2010, during which months have you worked? September 2010
	LBD041J	Num	D41J Months worked - October 2010	Since the start of 2010, during which months have you worked? October 2010
	LBD041K	Num	D41K Months worked - November 2010	Since the start of 2010, during which months have you worked? November 2010
	LBD041L	Num	D41L Months worked - December 2010	Since the start of 2010, during which months have you worked? December 2010
	LBD041M	Num	D41M Months worked - January 2011	Since the start of 2010, during which months have you worked? January 2011
3/2011	LCD051A	Num	D51a No employment since last interview	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? None
	LCD051B	Num	D51b Employment in July 2010	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? July 2010
	LCD051C	Num	D51c Employment in August 2010	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? August 2010
	LCD051D	Num	D51d Employment in September 2010	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? September 2010
	LCD051E	Num	D51e Employment in October 2010	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? October 2010

Wave/ Year	Variable name	Variable type	Variable label	Question
	LCD051F	Num	D51f Employment in November 2010	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? November 2010
	LCD051G	Num	D51g Employment in December 2010	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? December 2010
	LCD051H	Num	D51h Employment in January 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? January 2011
	LCD051I	Num	D51i Employment in February 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? February 2011
	LCD051J	Num	D51j Employment in March 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? March 2011
	LCD051K	Num	D51k Employment in April 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? April 2011
	LCD051L	Num	D51L Employment in May 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? May 2011
	LCD051M	Num	D51m Employment in June 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? June 2011
	LCD051N	Num	D51n Employment in July 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? July 2011
	LCD0510	Num	D51o Employment in August 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? August 2011
	LCD051P	Num	D51p Employment in September 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? September 2011
	LCD051Q	Num	D51q Employment in October 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? October 2011
	LCD051R	Num	D51r Employment in November 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? November 2011
	LCD051S	Num	D51s Employment in December 2011	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? December 2011
	LCD051T	Num	D51t Employment in January 2012	Since (your last interview, which was on (DATE OF INTERVIEW) during which months, if any, have you worked? January 2012

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD041A - M	0	0 Not applicable
		1	1 Applicable
3/2011	LCD051A - T	0	0 Not applicable
		1	1 Applicable

Wave/	Variable	
Year	name	Base population
2/2010	LBD041A - M	Have job (D4 answered) or 1 or more jobs since last interview (D39/D40 > 0)
3/2011	LCD051A - T	Have job (D4 answered) or 1 or more jobs since last interview (D50 > 0)

### Full-time or part-time employment status (derived variable)

### Purpose

To determine whether the respondent works full-time or part-time.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XFTP2009	Num	Derived: XFTP2009 Full-time or part-time employment status	NA
2/2010	XFTP2010	Num	Derived: XFTP2010 Full-time or part-time employment status	NA
3/2011	XFTP2011	Num	Derived: XFTP2011 Full-time or part-time employment status	NA

### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	XFTP2009	1	1 Full-time
		2	2 Part-time
		3	3 Not working (unemployed or NILF)
		99	99 Working, but working time unknown
2/2010	XFTP2010	1	1 Full-time
		2	2 Part-time
		3	3 Not working (unemployed or NILF)
		99	99 Working, but working time unknown
3/2011	XFTP2011	1	1 Full-time
		2	2 Part-time
		3	3 Not working (unemployed or NILF)
		99	99 Working, but working time unknown

Wave/ Year	Variable name	Base population
1/2009	XFTP2009	Total Respondents
2/2010	XFTP2010	Total Respondents
3/2011	XFTP2011	Total Respondents

### Notes

The derived variables XFTPYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

### Average weekly hours worked (derived variable)

### Purpose

To determine the number of hours per week the respondent worked in their main job.

### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question	
1/2009	XHRS2009	Num	Derived: XHRS2009 Average weekly hours worked	NA	
2/2010	XHRS2010	Num	Derived: XHRS2010 Average weekly hours worked	NA	
3/2011	XHRS2011	Num	Derived: XHRS2011 Average weekly hours worked	NA	

#### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	XHRS2009	999	999 Unknown/not applicable
2/2010	XHRS2010	999	999 Unknown/not applicable
3/2011	XHRS2011	999	999 Unknown/not applicable

### **Base Population**

	- p		
Wave/ Year	Variable name	Base population	
1/2009	XHRS2009	Total Respondents	
2/2010	XHRS2010	Total Respondents	
3/2011	XHRS2011	Total Respondents	

#### Notes

The derived variables XHRSYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

# Current: Wages and benefits

### Frequency of pay

### Purpose

To determine how often the respondent gets paid.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST72N03	Num	Job - pay (frequency)	Please indicate the relevant payment period for this amount
2/2010	LBD008	Num	D8 Frequency of pay	How often do you get paid?
3/2011	LCD019	Num	D19 Frequency of pay	How often do you get paid?

#### Values

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST72N03	1	1 Hour
		2	2 Week
		3	3 Fortnight
		4	4 Month
		7	7 N/A
		8	8 Invalid
		9	9 Missing
2/2010	LBD008	1	1 Weekly
		2	2 Fortnightly
		3	3 Monthly
		4	4 Other
3/2011	LCD019	1	1 Weekly
		2	2 Fortnightly
		3	3 Monthly
		4	4 Other

Wave/ Year	Variable name	Base population
1/2009	ST72N03	Have part-time or casual job (ST70N01 = 1)
2/2010	LBD008	Currently working for wages/salary (D7 = 1)
3/2011	LCD019	Currently work for wages/salary (D18 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Gross pay

### Purpose

To determine the respondent's gross pay (before tax).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD009A	Num	D9A Gross pay specified	How much is your usual gross (weekly/fortnightly/monthly) pay from that job - that is, before tax or anything else is taken out?
3/2011	LCD020	Num	D20 Gross pay specified	How much is your usual gross (Weekly/Fortnightly/Monthly) pay from that job - that is, before tax or anything else is taken out?

### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD009A	NA	
3/2011	LCD020	NA	

Wave/	Variable	
Year	name	Base population
2/2010	LBD009A	Currently work for wages/salary (D7 = 1)
3/2011	LCD020	Currently work for wages/salary (D18 = 1)

### Annual salary

### Purpose

To determine the respondent's annual salary (before tax).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD011	Num	D11 Annual Salary specified	How much per year is your pay - before tax or anything else is taken out?
3/2011	LCD022	Num	D22 Gross annual pay	How much per year is your pay - before tax or anything else is taken out?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD011	NA	
3/2011	LCD022	NA	

Wave/ Year	Variable name	Base population
2/2010	LBD011	Currently work for wages/salary (D7 = 1) and only annual salary available (D9 = 2)
3/2011	LCD022	Only annual salary specified at D20

### Hourly rate

### Purpose

To determine the respondent's hourly rate (before tax).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD010	Num	D10 Hourly rate specified	How much per hour is your pay - before tax or anything else is taken out?
3/2011	LCD021	Num	D21 Hourly rate	How much per hour is your pay - before tax or anything else is taken out?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD010	NA	
3/2011	LCD021	NA	

Wave/ Year	Variable name	Base population
2/2010	LBD010	Currently work for wages/salary (D7 = 1) and only hourly rate available (D9 = 3)
3/2011	LCD021	Only hourly rate specified at D20

### Average weekly earnings

### Purpose

To determine how much the respondent earns per week (before tax) on average.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD012	Num	D12 Weekly business earnings	On average, how much do you earn per week, before tax but after deducting business expenses?
3/2011	LCD023	Num	D23 Weekly business earnings	On average, how much do you earn per week, before tax but after deducting business expenses?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD012	99999	99999 Don't know
3/2011	LCD023	99999	99999 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD012	Self-employed (D7 = 2)
3/2011	LCD023	Self-employed (D18 = 2)

### Take-home pay (dollars)

### Purpose

To determine the respondent's take-home pay (i.e. after tax).

### **Variables**

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
1/2009	ST72N01	Num	Job - pay (dollars)	In your main job how much is your usual take-home pay?

#### Values

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST72N01	9999	9999 Missing

### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST72N01	Have part-time or casual job (ST70N01 = 1)

#### **Notes**

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Take-home pay (cents)

### **Purpose**

To determine the respondent's take-home pay (i.e. after tax).

### Variables

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
1/2009	ST72N02	Num	Job - pay (cents)	In your main job how much is your usual take-home pay?

#### Values

Wave/ Year	Variable name	Values	Values label
1/2009	ST72N02	99	99 Missing

### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST72N02	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Take-home pay

### Purpose

To determine the respondent's take-home pay (i.e. after tax).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD013	Num	D13 Take home pay	And how much is your usual (weekly/fortnightly/monthly) take home pay from that job?
3/2011	LCD024	Num	D24 Take home pay	And how much is your usual (Weekly/Fortnightly/Monthly) take home pay from that job?

### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD013	99999	99999 Don't know
3/2011	LCD024	99999	99999 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD013	Working for wages/salary or in other capacity (D7 = 1 or 3)
3/2011	LCD024	Working for wages/salary or in other capacity (D18 = 1 or 3)

### Pay type

### Purpose

To determine the respondent's usual gross pay (before tax).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD009	Num	D9 Gross pay	How much is your usual gross (weekly/fortnightly/monthly) pay from that job - that is, before tax or anything else is taken out?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD009	1	1 Amount specified (9 to 3360)
		2	2 Annual salary specified (400-10,000)
		3	3 Hourly rate specified (3.50-63.00)
		4	4 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD009	Currently work for wages/salary (D7 = 1)

### Annual/sick leave

### Purpose

To determine whether the respondent's job entitles them to any paid annual leave or sick leave (apart from public holidays).

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD019	Num	D19 Entitled to holiday/sick pay	Does your job entitle you to any form of paid annual leave or sick leave, apart from public holidays?
3/2011	LCD025	Num	D25 Entitled to holiday/sick pay	Does your job entitle you to any form of paid annual leave or sick leave, apart from public holidays?

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD019	0	0 No
		1	1 Yes
		3	3 Don't know
3/2011	LCD025	0	0 No
		1	1 Yes
		3	3 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD019	Currently working for wages/salary (D7 = 1)
3/2011	LCD025	Working for wages/salary or in other capacity (D18 = 1 or 3)

### Average weekly pay (derived variable)

### Purpose

To determine the respondent's weekly pay.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XWKP2009	Num	Derived: XWKP2009 Average weekly pay	NA
2/2010	XWKP2010	Num	Derived: XWKP2010 Average weekly pay	NA
3/2011	XWKP2011	Num	Derived: XWKP2011 Average weekly pay	NA

#### Values

Wave/ Year	Variable name	Values	Values label
1/2009	XWKP2009	99998	99998 Not applicable
		99999	99999 Unknown
2/2010	XWKP2010	99998	99998 Not applicable
		99999	99999 Unknown
3/2011	XWKP2011	99998	99998 Not applicable
		99999	99999 Unknown

### **Base Population**

Wave/	Variable	_
Year	name	Base population
1/2009	XWKP2009	Total Respondents
2/2010	XWKP2010	Total Respondents
3/2011	XWKP2011	Total Respondents

### **Notes**

Take-home pay was collected in wave 1 as part of PISA. From wave 2, gross pay is collected. This difference should be noted when using the derived variables for weekly pay.

The derived variables XWKPYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

### Average hourly pay (derived variable)

### **Purpose**

To determine the respondent's hourly rate of pay.

### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	XHRP2009	Num	Derived: XHRP2009 Average hourly pay	NA
2/2010	XHRP2010	Num	Derived: XHRP2010 Average hourly pay	NA
3/2011	XHRP2011	Num	Derived: XHRP2011 Average hourly pay	NA

#### Values

Wave/	Variable		
Year	name	Values	Values label
1/2009	XHRP2009	9998	9998 Not applicable
		9999	9999 Unknown
2/2010	XHRP2010	9998	9998 Not applicable
		9999	9999 Unknown
3/2011	XHRP2011	9998	9998 Not applicable
		9999	9999 Unknown

#### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	XHRP2009	Total Respondents
2/2010	XHRP2010	Total Respondents
3/2011	XHRP2011	Total Respondents

#### **Notes**

Take-home pay was collected in wave 1 as part of PISA. From wave 2, gross pay is collected. This difference should be noted when using the derived variables for hourly pay.

The derived variables XHRPYYYY summarise responses to a series of related questions.

Further information about derived variables is available from the main body of this User guide.

## Current: Starting work

### Month began job

### Purpose

To determine the month in which the respondent began their job.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD017M	Num	D17 Month began job	When did you begin working for (EMPLOYER FROM D12)?
3/2011	LCD032M	Num	D32 Month began job	Which month and year did you begin working for (EMPLOYER FROM D30)?

### Values

Wave/	Variable	Values	Walana labal
Year	name	Values	Values label
2/2010	LBD017M	1	1 January
		2	2 February
		3	3 March
		4	4 April
		5	5 May
		6	6 June
		7	7 July
		8	8 August
		9	9 September
		10	10 October
		11	11 November
		12	12 December
		88	88 Month unknown
3/2011	LCD032M	1	1 January
		2	2 February
		3	3 March
		4	4 April
		5	5 May
		6	6 June

Wave/	Variable		
Year	name	Values	Values label
		7	7 July
		8	8 August
		9	9 September
		10	10 October
		11	11 November
		12	12 December
		88	88 Month unknown

Wave/ Year	Variable name	Base population
2/2010	LBD017M	Have job (D4 answered)
3/2011	LCD032M	Have job (D4 answered). Exclude if working in same job reported in last interview (D7 = 1)

### Year began job

### Purpose

To determine the year in which the respondent began their job.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD017Y	Num	D17 Year began job	When did you begin working for (EMPLOYER FROM D12)?
3/2011	LCD032Y	Num	D32 Year began job	Which month and year did you begin working for (EMPLOYER FROM D30)?

### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD017Y	4	4 2004
		5	5 2005
		6	6 2006
		7	7 2007
		8	8 2008
		9	9 2009
		10	10 2010
		88	88 Year unknown
3/2011	LCD032Y	7	7 2007
		8	8 2008
		9	9 2009
		10	10 2010
		88	88 Year unknown
		11	11 2011

Wave/ Year	Variable name	Base population
2/2010	LBD017Y	Have job (D4 answered)
3/2011	LCD032Y	Have job (D4 answered). Exclude if working in same job reported in last interview (D7 = 1)

### How found job

### Purpose

To determine how the respondent found their current job.

### Variables

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
2/2010	LBD018	Num	D18 How found job	How did you get this job, for example, through Centrelink or a Job Services Australia member, did you see an ad in the newspaper, or what?
3/2011	LCD033	Num	D33 How found job	How did you get this job, for example, through Centrelink, Job Services Australia, did you see an ad in the newspaper, or what?

### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBD018	1	1 Through Centrelink- notice board or computers
		2	2 Through Job Services Australia member (referral or compute
		3	3 Through another employment agency
		4	4 Job was advertised (inc. newspaper / radio / TV / Internet
		5	5 Got it through a friend or relative
		6	6 Employer approached me
		7	7 Written / Phoned / Approached employer to ask if any jobs
		8	8 Checked workplace notices
		9	9 Through school / college / University
		10	10 Other
3/2011	LCD033	1	1 Through Centrelink- notice board or touchscreens
		2	2 Through Job Network member (referral or touchscreens)
		3	3 Through another employment agency (incl. on-line agencies)
		4	4 Job was advertised (inc. newspaper / radio / TV / Internet)
		5	5 Got it through a friend or relative
		6	6 Employer approached me
		7	7 Written / Phoned / Approached employer
		8	8 Checked workplace notices
		9	9 Through school / college / University
		10	10 Other

Wave/ Year	Variable name	Base population
2/2010	LBD018	Currently working for wages/salary (D7 = 1)
3/2011	LCD033	Have job (D4 answered). Exclude if working in same job reported in last interview (D7 = 1). Exclude if self-employed or work in other capacity (D18 = $2 \text{ or } 3$ )

# Current: Looking for work

### Looking for work

### Purpose

To determine if the respondent is looking for work.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD037	Num	D37 Currently looking for work	Are you looking for work at all at the moment - either an additional job or a new job?
3/2011	LCD048	Num	D48 Looking for work	Are you looking for work at all at the moment - either an additional job or a new job?

### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBD037	0	0 No
		1	1 Yes
3/2011	LCD048	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBD037	Have job (D4 answered)
3/2011	LCD048	Have job (D4 answered)

### Looking for work (additional or to change jobs)

### Purpose

To determine whether the respondent is looking for additional work or to change jobs.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD038	Num	D38 Looking for new or extra job	Are you looking for an additional job, or do you want to change jobs?
3/2011	LCD049	Num	D49 Looking for new or extra job	Are you looking for an additional job, or do you want to change jobs?

### **Values**

Wave/	Variable			
Year	name	name Values	Values	Values label
2/2010	LBD038	1	1 Additional job	
		2	2 Change jobs	
3/2011	LCD049	1	1 Additional job	
		2	2 Change jobs	

Wave/	Variable	
Year	name	Base population
2/2010	LBD038	Looking for work (D37 = 1)
3/2011	LCD049	Looking for work (D48 = 1)

# Current: Working in a job while at school

### Kind of work want as career

### Purpose

To determine whether the job the respondent is working in while at school is the kind of work they want as a career.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N01	Num	Reasons - work I want to do	What are your reasons for working? I work because It is the kind of work I want to do as a career

#### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	ST74N01	1	1 Strongly agree
		2	2 Agree
		3	3 Disagree
		4	4 Strongly disagree
		7	7 N/A
		8	8 Invalid
		9	9 Missing

### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST74N01	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Enjoy work

### **Purpose**

To determine whether the respondent enjoys the work in the job they are working in while at school.

### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N02	Num	Reasons - enjoy the work	What are your reasons for working? I work because I enjoy the work

### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	ST74N02	1	1 Strongly agree
		2	2 Agree
		3	3 Disagree
		4	4 Strongly disagree
		7	7 N/A
		8	8 Invalid
		9	9 Missing

### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	ST74N02	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

### Family needs money

#### Purpose

To determine whether the respondent is working in a job while at school because their family needs the money.

### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N03	Num	Reasons - family needs money	What are your reasons for working? I work because My family needs the money

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST74N03	1	1 Strongly agree
		2	2 Agree
		3	3 Disagree
		4	4 Strongly disagree
		7	7 N/A
		8	8 Invalid
		9	9 Missing

### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST74N03	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

## Independence

#### Purpose

To determine whether the job the respondent is working in while at school gives them a sense of independence.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N04	Num	Reasons - sense of independence	What are your reasons for working? I work because I like the sense of independence the job provides me

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST74N04	1	1 Strongly agree
		2	2 Agree
		3	3 Disagree
		4	4 Strongly disagree
		7	7 N/A
		8	8 Invalid
		9	9 Missing

#### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST74N04	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

## Help get job

#### **Purpose**

To determine whether the respondent feels that the job they are working in while at school will help get them a job on finishing study.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N05	Num	Reasons - help me get a job	What are your reasons for working? I work because It will help me get a job when I finish studying

#### **Values**

Wave/	Variable name			
Year		Values	Values label	
1/2009	ST74N05	1	1 Strongly agree	
		2	2 Agree	
		3	3 Disagree	
		4	4 Strongly disagree	
		7	7 N/A	
		8	8 Invalid	
		9	9 Missing	

#### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST74N05	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

## Family business

#### **Purpose**

To determine whether the respondent is working because it is a family run business and they are expected to help.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N06	Num	Reasons - family business	What are your reasons for working? I work because It is in the family business and I am expected to help

#### **Values**

Wave/	Variable name			
Year		Values	Values label	
1/2009	ST74N06	1	1 Strongly agree	
		2	2 Agree	
		3	3 Disagree	
		4	4 Strongly disagree	
		7	7 N/A	
		8	8 Invalid	
		9	9 Missing	

#### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	ST74N06	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

## Support myself

#### **Purpose**

To determine whether the respondent is working to support themselves at school.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N07	Num	Reasons - need money	What are your reasons for working? I work because I need money to help support myself at school

#### **Values**

Wave/ Year	Variable name	Values	Values label
1/2009	ST74N07	1	1 Strongly agree
		2	2 Agree
		3	3 Disagree
		4	4 Strongly disagree
		7	7 N/A
		8	8 Invalid
		9	9 Missing

#### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	ST74N07	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

## Spending money

#### **Purpose**

To determine whether the respondent is working to get spending money for themselves.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N08	Num	Reasons - own spending money	What are your reasons for working? I work because Working gives me my own spending money

#### **Values**

Wave/	Variable name	able		
Year		Values	Values label	
1/2009	ST74N08	1	1 Strongly agree	
		2	2 Agree	
		3	3 Disagree	
		4	4 Strongly disagree	
		7	7 N/A	
		8	8 Invalid	
		9	9 Missing	

#### **Base Population**

Wave/ Year	Variable name	Base population
1/2009	ST74N08	Have part-time or casual job (ST70N01 = 1)

#### Notes

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

## Counts towards school leaving certificate

#### **Purpose**

To determine whether the respondent is working because the work counts towards their school leaving certificate.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
1/2009	ST74N09	Num	Reasons - counts towards sch certificate	What are your reasons for working? I work because It counts towards my school leaving certificate

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
1/2009	ST74N09	1	1 Strongly agree
		2	2 Agree
		3	3 Disagree
		4	4 Strongly disagree
		7	7 N/A
		8	8 Invalid
		9	9 Missing

#### **Base Population**

Wave/	Variable	
Year	name	Base population
1/2009	ST74N09	Have part-time or casual job (ST70N01 = 1)

#### **Notes**

Countries participating in PISA are able to introduce country-specific questions into PISA questionnaires, referred to as 'national options' questions.

# Current: Working in a job post-school

## Full-time job since leaving school

#### Purpose

To determine whether the respondent has had a full-time job since leaving school.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBB010	Num	B10 Full-time job since leaving school	Since leaving school, have you had a FULL TIME job?
3/2011	LCB010	Num	B10 Full-time job since leaving school	Since leaving school, have you had a FULL TIME job?

#### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBB010	0	0 No
		1	1 Yes
3/2011	LCB010	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBB010	No full-time study since leaving school (B8 = 2-4)
3/2011	LCB010	No full-time study since leaving school (B8 = 2-4)

## Full-time job since leaving full-time study

#### Purpose

To determine if the respondent has had a full-time job since stopping full-time study.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBB011	Num	B11 Full-time job since leaving full-time study	Since you stopped full time study, have you had a FULL TIME job?
3/2011	LCB011	Num	B11 Full-time job since leaving full-time study	Since you stopped full time study, have you had a FULL TIME job?

#### Values

Wave/ Year	Variable name	e	
		Values	Values label
2/2010	LBB011	0	0 No
		1	1 Yes
3/2011	LCB011	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBB011	No longer doing transition full-time study (B9 = 0,3)
3/2011	LCB011	No longer doing transition full-time study (B9 = 0,3)

## Time taken to find full-time job

#### Purpose

To determine how long it took the respondent to find a full-time job after leaving school.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBB012	Num	B12 Time taken to get a full-time job	After you (left school/stopped full time study) how long did it take you to find a FULL TIME job?
3/2011	LCB012	Num	B12 Time taken to get a full-time job	After you (left school/stopped full time study) how long did it take you to find a FULL TIME job?

#### **Values**

Wave/ Year	Variable	Values	Values label
	name		
2/2010	LBB012	1	1 Straight away/already had one/less than one month
		2	2 One month
		3	3 Two months
		4	4 Three months
		5	5 Four months
		6	6 Five months
		7	7 Six months
		8	8 Seven months to less than one year
		9	9 One year or more
3/2011	LCB012	1	1 Straight away/already had one/less than one month
		2	2 One month
		3	3 Two months
		4	4 Three months
		5	5 Four months
		6	6 Five months
		7	7 Six months
		8	8 Seven months to less than one year
		9	9 One year or more

Wave/	Variable			
Year	name	Base population		
2/2010	LBB012	Full-time job since leaving school/study (B10 = 1 or B11 = 1)		
3/2011	LCB012	Full-time job since leaving school/study (B10 = 1 or B11 = 1)		

## Still have job

#### Purpose

To determine if the respondent has the same full-time job since leaving school.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBB013	Num	B13 Currently working in transition full-time job	Do you still have that job?
3/2011	LCB013	Num	B13 Currently working in transition full-time job	Do you still have that job?

#### Values

Wave/	Variable name	ariable	
Year		Values	Values label
2/2010	LBB013	0	0 No
		1	1 Yes
3/2011	LCB013	0	0 No
		1	1 Yes

Wave/	Variable	Page manufaction
<b>Year</b> 2/2010	LBB013	Base population Full-time job since leaving school/study (B10 = 1 or B11 = 1)
3/2011	LCB013	Full-time job since leaving school/study (B10 = 1 or B11 = 1)

# Current: Job training

## Classroom-based training

#### Purpose

To determine whether the respondent has undertaken classroom-based training as part of their job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD023	Num	D23 Classroom-based workplace training in 2010	As part of your job with (EMPLOYER FROM D15) have you attended any classroom based training or lectures at your workplace, since the start of 2010?
3/2011	LCD034	Num	D34 Classroom-based workplace training	As part of your job with (EMPLOYER FROM D13/D30) have you attended any classroom based training or lectures at your workplace, since your last interview?

#### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBD023	0	0 No
		1	1 Yes
3/2011	LCD034	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBD023	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD034	Employed full-time working for wages or salary and not at school or study

## Hours of classroom-based training

#### Purpose

To determine how many hours the respondent spent undertaking classroom-based training as part of their job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD024	Num	D24 Hours of training	Approximately how many hours have you spent at these training classes?
3/2011	LCD035	Num	D35 Hours of training	Approximately how many hours have you spent at these training classes?

#### Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBD024	999	999 Don't know
3/2011	LCD035	999	999 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD024	Classroom-based workplace training (D23 = 1)
3/2011	LCD035	Classroom-based workplace training (D34 = 1)

## Training outside workplace

#### Purpose

To determine whether the respondent has undertaken any training classes outside the workplace.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD025	Num	D25 Training outside workplace	As part of your job with (EMPLOYER FROM D15) have you attended any training classes anywhere else?
3/2011	LCD036	Num	D36 Training outside workplace	As part of your job with (EMPLOYER FROM D13/D30) have you attended any training classes anywhere else?

#### Values

Wave/	Variable	<b>V</b> ariable	
Year	name	Values	Values label
2/2010	LBD025	0	0 No
		1	1 Yes
3/2011	LCD036	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBD025	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD036	Employed full-time working for wages or salary and not at school or study

## Hours of training outside workplace

#### Purpose

To determine how many hours the respondent spent undertaking training outside the workplace.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD026	Num	D26 Hours of training	Approximately how many hours have you spent at these other training classes?
3/2011	LCD037	Num	D37 Hours of training	Approximately how many hours have you spent at these other training classes?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD026	999	999 Don't know
3/2011	LCD037	999	999 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD026	Training outside workplace (D25 = 1)
3/2011	LCD037	Training outside workplace (D36 = 1)

## On-the-job training

#### Purpose

To determine whether the respondent has received any other on-the-job workplace training.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD027	Num	D27 Other workplace job training	Apart from classes, have you received any kind of job training at all from other people at work?
3/2011	LCD038	Num	D38 Other workplace job training	Apart from classes, have you received any kind of job training at all from other people at work?

#### Values

Wave/	Variable name	ariable	
Year		name Valu	Values
2/2010	LBD027	0	0 No
		1	1 Yes
3/2011	LCD038	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBD027	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD038	Employed full-time working for wages or salary and not at school or study

## Training helped get promotion or pay rise

#### Purpose

To determine if the respondent's training helped them to get a promotion, pay rise or more responsibility.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD028	Num	D28 Training led to promotion	Sometimes job training can help with promotion or finding another job. Has your job training helped you to get a promotion, a pay rise or a more responsible job with (EMPLOYER FROM D12)?
3/2011	LCD039	Num	D39 Training led to promotion	Sometimes job training can help with promotion or finding another job. Has your job training helped you to get a promotion, a pay rise or a more responsible job with (EMPLOYER FROM D13/D30)?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD028	0	0 No
		1	1 Yes
3/2011	LCD039	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBD028	Received training (D23 = 1 or D25 = 1 or D27 = 1)
3/2011	LCD039	Received training (D34 = 1 or D36 = 1 or D38 = 1)

## Training could help to get promotion or pay rise

#### Purpose

To determine if the respondent's training could help them get a promotion or pay rise.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD029	Num	D29 Training could lead to promotion	Do you think it could help you later on to get a promotion, a pay rise or a more responsible job with (EMPLOYER FROM D15)?
3/2011	LCD040	Num	D40 Training could lead to promotion	Do you think it could help you later on to get a promotion, a pay rise or a more responsible job with (EMPLOYER FROM D13/D30)?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD029	0	0 No
		1	1 Yes
		3	3 Don't know
3/2011	LCD040	0	0 No
		1	1 Yes
		3	3 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD029	Training has not led to promotion (D28 = 0)
3/2011	LCD040	Training has not led to promotion (D39 = 0)

## Training could help to get more responsibility

#### Purpose

To determine if the respondent's training could help them get more responsibility.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD030	Num	D30 More responsibility	Could it help you get a more responsible kind of job, doing the same kind of work, with another employer?
3/2011	LCD041	Num	D41 More responsibility	Could it help you get a more responsible kind of job, doing the same kind of work, with another employer?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD030	0	0 No
		1	1 Yes
		3	3 Don't know
3/2011	LCD041	0	0 No
		1	1 Yes
		3	3 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD030	Received training (D23 = 1 or D25 = 1 or D27 = 1)
3/2011	LCD041	Received training (D34 = 1 or D36 =1 or D38 = 1)

## Training could help to get a different type of job

#### Purpose

To determine if the respondent's training could help them get a different type of job with another employer.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD031	Num	D31 More employable	Could it help you get a different kind of job with another employer?
3/2011	LCD042	Num	D42 More employable	Could it help you get a different kind of job with another employer?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD031	0	0 No
		1	1 Yes
		3	3 Don't know
3/2011	LCD042	0	0 No
		1	1 Yes
		3	3 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD031	Received training (D23 = 1 or D25 = 1 or D27 = 1)
3/2011	LCD042	Received training (D34 = 1 or D36 =1 or D38 = 1)

## Use of training

#### Purpose

To determine to what extent the respondent uses the skills and knowledge gained from the job training received.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD032	Num	D32 Use of training	On a zero to ten scale where zero means not at all and ten means a great extent, to what extent are you using the skills and knowledge gained from your job training?
3/2011	LCD043	Num	D43 Use of training	On a zero to ten scale where zero means not at all and ten means a great extent, to what extent are you using the skills and knowledge gained from your job training?

#### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBD032	99	99 Don't know
3/2011	LCD043	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD032	Received training (D23 = 1 or D25 = 1 or D27 = 1)
3/2011	LCD043	Received training (D34 = 1 or D36 =1 or D38 = 1)

## Suitable amount of training received

#### Purpose

To determine whether the respondent thinks they've had too much, too little, or about the right amount of job training for the work that they do.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD033	Num	D33 Suitable amount of training	In your job with (EMPLOYER FROM D15), do you think you've had too much job training, too little, or about the right amount for the work you do?
3/2011	LCD044	Num	D44 Suitable amount of training	In your job with (EMPLOYER FROM D13/D30), do you think you've had too much job training, too little, or about the right amount for the work you do?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD033	1	1 Too much
		2	2 Too little
		3	3 About right
3/2011	LCD044	1	1 Too much
		2	2 Too little
		3	3 About right

Wave/ Year	Variable name	Base population
2/2010	LBD033	Received training (D23 = 1 or D25 = 1 or D27 = 1)
3/2011	LCD044	Received training (D34 = 1 or D36 = 1 or D38 = 1)

## **Current: Job satisfaction**

## Like job as career

#### Purpose

To determine whether the respondent's current job is the type of job they would like as a career.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD020	Num	D20 Job as career	Is the job you have now the type of job you would like as a career?
3/2011	LCD026	Num	D26 Job as career	Is the job you have now the type of job you would like as a career?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD020	0	0 No
		1	1 Yes
		3	3 Unsure/Can't say
3/2011	LCD026	0	0 No
		1	1 Yes
		3	3 Don't know/Can't say

Wave/ Year	Variable name	Base population
2/2010	LBD020	Currently working for wages/salary (D7 = 1)
3/2011	LCD026	Have job (D4 answered)

#### Kind of work

#### Purpose

To determine the extent to which the respondent is satisfied with the kind of work they do.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022A	Num	D22A The kind of work you do	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: The kind of work you do?
3/2011	LCD028A	Num	D28a The kind of work you do	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: The kind of work you do?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD022A	99	99 Don't know
3/2011	LCD028A	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD022A	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028A	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Utilise skills/experience

#### Purpose

To determine the extent to which the respondent is satisfied with the opportunities they have to use their skills and experience in their job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD028B	Num	D28b Opportunities to use skills and experience	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Opportunities to use your skills and experience?

#### Values

Wave/ Year	Variable name	Values	Values label
3/2011	LCD028B	99	99 Don't know

Wave/ Year	Variable name	Base population
3/2011	LCD028B	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Immediate boss/supervisor

#### Purpose

To determine the extent to which the respondent is satisfied with their immediate boss or supervisor.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022B	Num	D22B Your immediate boss or supervisor	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Your immediate boss or supervisor?
3/2011	LCD028C	Num	D28c Your immediate boss or supervisor	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Your immediate boss or supervisor?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD022B	99	99 Don't know
3/2011	LCD028C	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD022B	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028C	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Other people

#### Purpose

To determine the extent to which the respondent is satisfied with the other people they work with.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022C	Num	D22C Other people you work with	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Other people you work with?
3/2011	LCD028D	Num	D28d Other people you work with	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Other people you work with?

#### Values

Wave/	Variable			
Year	name	Values	Values label	
2/2010	LBD022C	99	99 Don't know	
3/2011	LCD028D	99	99 Don't know	

Wave/	Variable	
Year	name	Base population
2/2010	LBD022C	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028D	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Pay

#### Purpose

To determine the extent to which a respondent is satisfied with the pay they get.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022D	Num	D22D The pay you get	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: The pay you get?
3/2011	LCD028E	Num	D28e The pay you get	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: The pay you get?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD022D	99	99 Don't know
3/2011	LCD028E	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD022D	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028E	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Opportunities for training

#### Purpose

To determine the extent to which a respondent is satisfied with their opportunities for training.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022E	Num	D22E Opportunities for training	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Opportunities for training?
3/2011	LCD028F	Num	D28f Opportunities for training	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Opportunities for training?

#### Values

Wave/	Variable			
Year	name	Values	Values label	
2/2010	LBD022E	99	99 Don't know	
3/2011	LCD028F	99	99 Don't know	

Wave/	Variable	
Year	name	Base population
2/2010	LBD022E	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028F	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Tasks assigned

#### Purpose

To determine the extent to which a respondent is satisfied with the tasks assigned.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022F	Num	D22F The tasks you are assigned	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: The tasks you are assigned?
3/2011	LCD028G	Num	D28g The tasks you are assigned	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: The tasks you are assigned?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD022F	99	99 Don't know
3/2011	LCD028G	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD022F	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028G	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Recognition

#### Purpose

To determine the extent to which a respondent is satisfied with recognition they get for tasks well done.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022G	Num	D22G Recognition you get for tasks well done	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Recognition you get for tasks well done?
3/2011	LCD028H	Num	D28h Recognition you get for tasks well done	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Recognition you get for tasks well done?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD022G	99	99 Don't know
3/2011	LCD028H	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD022G	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028H	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

## Opportunities for promotion

#### Purpose

To determine the extent to which a respondent is satisfied with their opportunities for promotion.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD022H	Num	D22H Your opportunities for promotion	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Your opportunities for promotion?
3/2011	LCD028I	Num	D28i Your opportunities for promotion	On a scale from zero to ten where zero means very dissatisfied and ten means very satisfied, how satisfied are you with: Your opportunities for promotion?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD022H	99	99 Don't know
3/2011	LCD028I	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD022H	Currently working for wages/salary (D7 = 1). Exclude if still at school (A1 = 1)
3/2011	LCD028I	Currently work for wages/salary (D18 = 1). Exclude if at school (A1 = 1 or A3 = 2)

# Current: Perceptions about work

## Teaches what work is really like

#### Purpose

To determine the extent the respondent's work has taught them about what work is really like.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021A	Num	D21A What work is really like	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: What work is really like
3/2011	LCD027A	Num	D27a What work is really like	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: What work is really like

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD021A	99	99 Don't know
3/2011	LCD027A	99	99 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD021A	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)
3/2011	LCD027A	Full-time students working for wages and salary Exclude if current job is undertaken as workplace learning $(D27x = 1)$ Exclude if working in same job as 2010 $(D7 = 1)$

## Teaches about people

#### Purpose

To determine the extent the respondent's work has taught them about getting along with other people.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021B	Num	D21B Getting along with other people	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Getting along with other people
3/2011	LCD027B	Num	D27b Getting along with other people	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Getting along with other people

#### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBD021B	99	99 Don't know
3/2011	LCD027B	99	99 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD021B	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)
3/2011	LCD027B	Full-time students working for wages and salary Exclude if current job is undertaken as workplace learning $(D27x = 1)$ Exclude if working in same job as 2010 $(D7 = 1)$

#### Teaches about instructions

#### Purpose

To determine the extent the respondent's work has taught them about following instructions.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021C	Num	D21C Following instructions	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Following instructions
3/2011	LCD027C	Num	D27c Following instructions	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Following instructions

#### Values

Wave/	Variable			
Year	name	Values	Values label	
2/2010	LBD021C	99	99 Don't know	
3/2011	LCD027C	99	99 Don't know	

Wave/	Variable		
Year	name	Base population	
2/2010	LBD021C	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)	
3/2011	LCD027C	Full-time students working for wages and salary $$ Exclude if current job is undertaken as workplace learning (D27x = 1) $$ Exclude if working in same job as 2010 (D7 = 1)	

## Teaches about thinking for yourself

#### Purpose

To determine the extent the respondent's work has taught them about thinking for themselves.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021D	Num	D21D Thinking for yourself	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Thinking for yourself
3/2011	LCD027D	Num	D27d Thinking for yourself	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Thinking for yourself

#### **Values**

Wave/ Year	Variable name	Values	Values label
	LBD021D	99	99 Don't know
3/2011	LCD027D	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD021D	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)
3/2011	LCD027D	Full-time students working for wages and salary $$ Exclude if current job is undertaken as workplace learning (D27x = 1) $$ Exclude if working in same job as 2010 (D7 = 1)

#### Teaches about confidence

#### Purpose

To determine the extent the respondent's work has taught them about being confident.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021E	Num	D21E Being confident	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Being confident
3/2011	LCD027E	Num	D27e Being confident	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Being confident

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD021E	99	99 Don't know
3/2011	LCD027E	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD021E	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)
3/2011	LCD027E	Full-time students working for wages and salary $$ Exclude if current job is undertaken as workplace learning (D27x = 1) $$ Exclude if working in same job as 2010 (D7 = 1)

#### Teaches about work conditions

#### Purpose

To determine the extent the respondent's work has taught them about their working conditions.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021F	Num	D21F Working conditions generally	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Working conditions generally
3/2011	LCD027F	Num	D27f Working conditions generally	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: Working conditions generally

#### **Values**

Wave/ Year	Variable name	Values	Values label
	LBD021F	99	99 Don't know
3/2011	LCD027F	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBD021F	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)
3/2011	LCD027F	Full-time students working for wages and salary Exclude if current job is undertaken as workplace learning (D27x = 1) Exclude if working in same job as 2010 (D7 = 1)

#### Teaches about future career

#### Purpose

To determine the extent the respondent's work has taught them about the career they would like.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBD021G	Num	D21G The careeer you would like after school	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: The career you would like after school
3/2011	LCD027G	Num	D27g The career you would like to have	On a scale from zero to ten, where zero means nothing and ten means a great deal, how much would you say this job has taught you about: The career you would like after school

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBD021G	99	99 Don't know
3/2011	LCD027G	99	99 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBD021G	Full-time students currently working for wages/salary. Exclude if current job is also workplace learning job (D21X = 1)
3/2011	LCD027G	Full-time students working for wages and salary Exclude if current job is undertaken as workplace learning (D27x = 1) Exclude if working in same job as 2010 (D7 = 1)

## Job history and training: Employment characteristics

## Work in job/business/farm (at last interview)

#### **Purpose**

To determine whether the respondent worked in a job, business or farm at their last interview.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCWSAM08	Num	Sample item 8: Had job at last interview	NA

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
3/2011	LCWSAM08	0	0 No
		1	1 Yes

#### **Base Population**

Wave/	Variable	
Year	name	Base population
3/2011	LCWSAM08	Total Respondents

#### Notes

Sample items look at information from previous years' surveys. They have been created to enable more efficient and effective direction of questions during interviewing.

## Re-definition of second job as main job

#### Purpose

To determine whether the respondent considers their second job to be their main job due to working more hours in their second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCE006A	Num	E6a Re-definition of second job as main job	You said that you work more hours in this job than you do in your job with (EMPLOYER FROM SAMPLE), would you consider this job to be your main job?

#### **Values**

Wave/ Year	Variable name	Values	Values label
3/2011	LCE006A	1	1 Yes - redefine second 2nd job as main job
		2	2 No - hours vary between the 2 jobs
		3	3 No - just more hours at this point

Wave/ Year	Variable name	Base population
3/2011	LCE006A	Still have job reported at last interview (D7 = 1) and $$ more than 1 job (D4 = 1) and hours reported at E5 are greater than D13

## Kind of work (ANZSCO)

#### Purpose

To determine the first full-time job the respondent had since leaving school (or full-time study) using the ANZSCO classification.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBB014	Num	B14 ANZSCO code (First edition)	What kind of work did you do in that job?
3/2011	LCB014	Num	B14 ANZSCO code (First edition)	What kind of work did you do in that job?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBB014	0	0 Don"t know'
		9000	9000 Inadequate description
3/2011	LCB014	0	0 Don't know
		9000	9000 Inadequate description

#### **Base Population**

Wave/ Year	Variable name	Base population
2/2010	LBB014	No longer have transition full-time job (B13 = 0)
3/2011	LCB014	No longer have transition full-time job (B13 = 0)

#### **Notes**

Occupational data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Classification of Occupations (ANZSCO) First Edition.

## Kind of work: other/second job (ANZSCO)

#### Purpose

To determine what other/second job the respondent had using the ANZSCO classification.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE002_4	Num	E2/E3/E4 ANZSCO code (first edition)	What kind of work did/do you do in that job?
3/2011	LCE002_4	Num	E2/E3/E4 ANZSCO code (first edition)	What kind of work did/do you do in that job?

#### Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBE002_4	0	0 Don"t know'
		9000	9000 Inadequate description
3/2011	LCE002_4	0	0 Don't know
		9000	9000 Inadequate description

#### **Base Population**

Wave/ Year	Variable name	Base population
2/2010	LBE002_4	1 or more (other) jobs since last interview (D39/D40 > 0)
3/2011	LCE002_4	1 or more (other) jobs since last interview (D50 > 0)

#### **Notes**

Occupational data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Classification of Occupations (ANZSCO) First Edition.

## Kind of work: other/third job (ANZSCO)

#### Purpose

To determine what other/third job the respondent had using the ANZSCO classification.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE012	Num	E12 ANZSCO code (first edition)	Now thinking of your next most recent other job, what kind of work did you do in that job?
3/2011	LCE012	Num	E12 ANZSCO code (first edition)	Now thinking of your next most recent other job, what kind of work did you do in that job?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE012	0	0 Don"t know'
		9000	9000 Inadequate description
3/2011	LCE012	0	0 Don't know
		9000	9000 Inadequate description

#### **Base Population**

Wave/ Year	Variable name	Base population
2/2010	LBE012	2 or more (other) jobs since last interview (D39/D40 = 2-10)
3/2011	LCE012	2 or more (other) jobs since last interview (D50 = 2-10)

#### **Notes**

Occupational data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Classification of Occupations (ANZSCO) First Edition.

## Employer's main kind of business (ANZSIC)

#### **Purpose**

To determine the employer's main kind of business for the first full-time job the respondent had since leaving school or full-time study using the ABS ANZSIC classification.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Ouestion
2/2010	LBB015	Num	B15 ANZSIC code (2006 revision)	What was your employer's main kind of business?
3/2011	LCB015	Num	B15 ANZSIC code (2006 revision)	What was your employer's main kind of business?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBB015	999	999 Unclassifiable/Don't know
3/2011	LCB015	999	999 Unclassifiable/Don't know

#### **Base Population**

Wave/ Year	Variable name	Base population				
2/2010	LBB015	No longer have transition full-time job (B13 = 0)				
3/2011	LCB015	No longer have transition full-time job (B13 = 0)				

#### **Notes**

Industry data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006.

## Employer's main kind of business: other/second job (ANZSIC)

#### **Purpose**

To determine the employer's main kind of business for the respondent's other/second job using the ANZSIC classification.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE005	Num	E5 ANZSIC code (2006 revision)	What was/is your employer's main kind of business?
3/2011	LCE005	Num	E5 ANZSIC code (2006 revision)	What was/is your employer's main kind of business?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE005	999	999 Unclassifiable/Don't know
3/2011	LCE005	999	999 Unclassifiable/Don't know

#### **Base Population**

Wave/ Year	Variable name	Base population
2/2010	LBE005	1 or more (other) jobs since last interview (D39/D40 > 0)
3/2011	LCE005	1 or more (other) jobs since last interview (D50 > 0)

#### **Notes**

Industry data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006

## Employer's main kind of business: other/third job (ANZSIC)

#### **Purpose**

To determine the employer's main kind of business for the respondent's other/third job using the ANZSIC classification.

#### Variables

Wave/ Year	Variable	Variable	Variable label	Ouestion
Teal	name	type	variable label	Question
2/2010	LBE013	Num	E13 ANZSIC code (2006 revision)	What was your employer's main kind of business?
3/2011	LCE013	Num	E13 ANZSIC code (2006 revision)	What was your employer's main kind of business?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE013	999	999 Unclassifiable/Don't know
3/2011	LCE013	999	999 Unclassifiable/Don't know

#### **Base Population**

Wave/ Year	Variable name	Base population
2/2010	LBE013	2 or more (other) jobs since last interview (D39/D40 = 2-10)
3/2011	LCE013	2 or more (other) jobs since last interview (D50 = 2-10)

#### **Notes**

Industry data are obtained by asking respondents open-ended questions and recording verbatim responses.

Responses are coded using the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006.

## Wages/salary/self-employed: other/second job

#### Purpose

To determine if the respondent works for wages or salary, or if they are self-employed, in their other/second job.

#### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE007	Num	E7 Wages/Salary/Self-employed	Did/do you work for wages or salary with an employer, were/are you self employed in your own business, or did/do you work in some other way?
3/2011	LCE007	Num	E7 Wages/Salary/Self-employed	Did/do you work for wages or salary with an employer, were/are you self employed in your own business, or did/do you work in some other way?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE007	1	1 Wages/salary
		2	2 Own business
		3	3 Other way
		4	4 Don't know
3/2011	LCE007	1	1 Wages/salary
		2	2 Own business
		3	3 Other way
		4	4 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE007	1 or more (other) jobs since last interview (D39/D40 > 0)
3/2011	LCE007	1 or more (other) jobs since last interview (D50 > 0)

## Wages/salary/self-employed: other/third job

#### Purpose

To determine if the respondent works for wages or salary, or if they are self-employed, in their other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE015	Num	E15 Wages/Salary/Self-employed	Did you work for wages or salary with an employer, were you self employed in your own business, or did you work in some other way?
3/2011	LCE015	Num	E15 Wages/Salary/Self-employed	Did you work for wages or salary with an employer, were you self employed in your own business, or did you work in some other way?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE015	1	1 Wages/salary
		2	2 Own business
		3	3 Other way
		4	4 Don't know
3/2011	LCE015	1	1 Wages/salary
		2	2 Own business
		3	3 Other way
		4	4 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE015	2 or more (other) jobs since last interview (D39/D40 = 2-10)
3/2011	LCE015	2 or more (other) jobs since last interview (D50 = 2-10)

## Job history and training: Time worked

## Hours worked per week: other/second job

#### **Purpose**

To determine the number of hours worked per week in the respondent's other/second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE006	Num	E6 Hours worked per week	How many hours per week did/do you usually work in that job?
3/2011	LCE006	Num	E6 Hours worked per week	How many hours per week did/do you usually work in that job?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE006	999	999 Don't know
3/2011	LCE006	999	999 Don't know
		1	1 Yes - redefine second 2nd job as main job
		2	2 No - hours vary between the 2 jobs
		3	3 No - just more hours at this point

Wave/ Year	Variable name	Base population
2/2010	LBE006	1 or more (other) jobs since last interview (D39/D40 > 0)
3/2011	LCE006	1 or more (other) jobs since last interview (D50 > 0)

## Hours worked per week: other/third job

#### Purpose

To determine the number of hours worked per week in the respondent's other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE014	Num	E14 Hours worked per week	How many hours per week did you usually work in that job?
3/2011	LCE014	Num	E14 Hours worked per week	How many hours per week did you usually work in that job?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE014	999	999 Don't know
3/2011	LCE014	999	999 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBE014	2 or more (other) jobs since last interview (D39/D40 = 2-10)
3/2011	LCE014	2 or more (other) jobs since last interview (D50 = 2-10)

# Job history and training: Wages and benefits

Pay type: other/second job

#### Purpose

To determine the respondent's pay type for the respondent's other/second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE008	Num	E8 Gross weekly pay	How much was/is your usual gross weekly pay from that job - that is, before tax or anything else was/is taken out?
3/2011	LCE008	Num	E8 Gross weekly pay	How much was/is your usual gross weekly pay from that job that is, before tax or anything else was/is taken out?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE008	1	1 Amount specified (5 to 1500)
		2	2 Annual salary specified (100-11,760)
		3	3 Hourly rate specified (5.46-50.00)
		4	4 Don't know
3/2011	LCE008	1	1 Amount specified (5 to 2500)
		2	2 Annual salary specified (100-47,600)
		3	3 Hourly rate specified (5.00-40.00)
		4	4 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBE008	Work for wages/salary (E7 = 1)
3/2011	LCE008	Work for wages/salary (E7 = 1)

## Pay type: other/third job

#### Purpose

To determine the respondent's pay type for the respondent's other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE016	Num	E16 Gross weekly pay	How much was your usual gross weekly pay from that job - that is, before tax or anything else was taken out?
3/2011	LCE016	Num	E16 Gross weekly pay	How much was your usual gross weekly pay from that job - that is, before tax or anything else was taken out?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE016	1	1 Amount specified (9 to 1000)
		2	2 Annual salary specified (200)
		3	3 Hourly rate specified (3.00-60.00)
		4	4 Don't know
3/2011	LCE016	1	1 Amount specified (20 to 2500)
		2	2 Annual salary specified
		3	3 Hourly rate specified (6.87-40.00)
		4	4 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE016	Work for wages/salary (E15 = 1)
3/2011	LCE016	Work for wages/salary (E15 = 1)

## Gross weekly pay: other/second job

#### Purpose

To determine the gross weekly pay for the respondent's other/second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE008A	Num	E8A Gross weekly pay specified	How much was/is your usual gross weekly pay from that job that is, before tax or anything else was/is taken out?
3/2011	LCE008A	Num	E8a Gross weekly pay specified	How much was/is your usual gross weekly pay from that job - that is, before tax or anything else was/is taken out?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE008A	NA	
3/2011	LCE008A	NA	

Wave/ Year	Variable name	Base population
2/2010	LBE008A	Work for wages/salary (E7 = 1)
3/2011	LCE008A	Work for wages/salary (E7 = 1)

## Gross weekly pay: other/third job

#### Purpose

To determine the gross weekly pay for the respondent's other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE016A	Num	E16A Gross weekly pay specified	How much was your usual gross weekly pay from that job - that is, before tax or anything else was taken out?
3/2011	LCE016A	Num	E16a Gross weekly pay specified	How much was your usual gross weekly pay from that job - that is, before tax or anything else was taken out?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE016A	NA	
3/2011	LCE016A	NA	

Wave/ Year	Variable name	Base population
2/2010	LBE016A	Work for wages/salary (E15 = 1)
3/2011	LCE016A	Work for wages/salary (E15 = 1)

## Average weekly earnings: other/second job

#### Purpose

To determine the average weekly earnings for the respondent's other/second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE011	Num	E11 Weekly business earnings	On average, how much did/do you earn per week, before tax but after deducting business expenses?
3/2011	LCE011	Num	E11 Weekly business earnings	On average, how much did/do you earn per week, before tax but after deducting business expenses?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE011	99999	99999 Don't know
3/2011	LCE011	99999	99999 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE011	Self-employed or work in other capacity (E7 = 2 or 3)
3/2011	LCE011	Self-employed or work in other capacity (E7 = 2 or 3)

## Average weekly earnings: other/third job

#### Purpose

To determine the average weekly earnings for the respondent's other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE019	Num	E19 Weekly business earnings	On average, how much did you earn per week, before tax but after deducting business expenses?
3/2011	LCE019	Num	E19 Weekly business earnings	On average, how much did you earn per week, before tax but after deducting business expenses?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE019	99999	99999 Don't know
3/2011	LCE019	99999	99999 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE019	Self-employed or work in other capacity (E15 = 2 or 3)
3/2011	LCE019	Self-employed or work in other capacity (E15 = 2 or 3)

## Hourly rate: other/second job

#### Purpose

To determine the hourly rate for the respondent's other/second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE009	Num	E9 Hourly rate specified	How much per hour was/is your pay - before tax or anything else was/is taken out?
3/2011	LCE009	Num	E9 Hourly rate specified	How much per hour was/is your pay - before tax or anything else was/is taken out?

#### Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBE009	NA	Turues ruse.
3/2011	LCE009	NA	

Wave/ Year	Variable name	Base population
2/2010	LBE009	Work for wages/salary (E7 = 1) and hourly rate is specified (E8 = 3)
3/2011	LCE009	Only hourly rate specified on E8

## Hourly rate: other/third job

#### Purpose

To determine the hourly rate for the respondent's other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE017	Num	E17 Hourly rate specified	How much per hour was your pay - before tax or anything else was taken out?
3/2011	LCE017	Num	E17 Hourly rate specified	How much per hour was your pay - before tax or anything else was taken out?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE017	NA	
3/2011	LCE017	NA	

Wave/ Year	Variable name	Base population
2/2010	LBE017	Work for wages/salary (E15 = 1) and hourly rate is specified (E16 = 3)
3/2011	LCE017	Only hourly rate specified on E16

## Annual salary: other/second job

#### Purpose

To determine the annual salary for the respondent's other/second job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE010	Num	E10 Annual Salary specified	How much per year is your pay - before tax or anything else is taken out?
3/2011	LCE010	Num	E10 Annual Salary specified	How much per year is your pay - before tax or anything else is taken out?

#### Values

Wave/ Year	Variable name	Base population
2/2010	LBE010	Work for wages/salary (E7 = 1) and annual salary is specified (E8 = 2)
3/2011	LCE010	Only annual salary specified on E8

## Annual salary: other/third job

#### Purpose

To determine the annual salary for the respondent's other/third job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE018	Num	E18 Annual Salary specified	How much per year is your pay - before tax or anything else is taken out?
3/2011	LCE018	Num	E18 Annual Salary specified	How much per year is your pay - before tax or anything else is taken out?

#### Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBE018	NA	varaes label
3/2011	LCE018	NA	

Wave/ Year	Variable name	Base population
2/2010	LBE018	Work for wages/salary (E15 = 1) and annual salary is specified (E16 = 2)
3/2011	LCE018	Only annual salary specified on E16

# Job history and training: Job training

## Classroom-based training

#### Purpose

To determine if the respondent has attended any classroom-based training.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE020	Num	E20 Classroom-based job training	As part of your job with (EMPLOYER AT E1) did you attend any classroom based training or lectures at your workplace?
3/2011	LCE020	Num	E20 Classroom-based job training	As part of your job with (EMPLOYER AT E1) did you attend any classroom based training or lectures at your workplace?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE020	0	0 No
		1	1 Yes
3/2011	LCE020	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBE020	Has worked for wages or salary (E7 = 1) Exclude if have answered D23 or is still at school (A1 = 1)
3/2011	LCE020	Has worked for wages or salary (E7 = 1) Exclude if have answered D34 or is still at school

## Hours of classroom-based training

#### Purpose

To determine how many hours the respondent has attended classroom-based training.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE021	Num	E21 Hours of training	Approximately how many hours did you spend at these training classes?
3/2011	LCE021	Num	E21 Hours of training	Approximately how many hours did you spend at these training classes?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE021	999	999 Don't know
3/2011	LCE021	999	999 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE021	Classroom-based job training (E15 = 1)
3/2011	LCE021	Classroom-based job training (E20 = 1)

## Training outside workplace

#### Purpose

To determine whether the respondent has attended training outside the workplace.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE022	Num	E22 Training outside workplace	As part of your job with (EMPLOYER AT E1) did you attend any training classes anywhere else?
3/2011	LCE022	Num	E22 Training outside workplace	As part of your job with (EMPLOYER AT E1) did you attend any training classes anywhere else?

#### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE022	0	0 No
		1	1 Yes
3/2011	LCE022	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBE022	Has worked for wages or salary (E7 = 1) Exclude if have answered D23 or is still at school (A1 = 1)
3/2011	LCE022	Has worked for wages or salary (E7 = 1) Exclude if have answered D34 or is still at school

## Hours of training outside workplace

#### Purpose

To determine how many hours the respondent spent at training outside the workplace.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE023	Num	E23 Hours of training	Approximately how many hours did you spend at these other training classes?
3/2011	LCE023	Num	E23 Hours of training	Approximately how many hours did you spend at these other training classes?

#### Values

Wave/	Variable			
Year	name	Values	Values label	
2/2010	LBE023	999	999 Don't know	
3/2011	LCE023	999	999 Don't know	

Wave/	Variable	
Year	name	Base population
2/2010	LBE023	Training outside workplace (E22 = 1)
3/2011	LCE023	Training outside workplace (E22 = 1)

## On-the-job training

#### Purpose

To determine if the respondent has received training from other people at work.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE024	Num	E24 Other workplace training	Apart from classes, did you receive any kind of job training at all from other people at work, such as being shown how to do things by other workers?
3/2011	LCE024	Num	E24 Other workplace training	Apart from classes, did you receive any kind of job training at all from other people at work, such as being shown how to do things by other workers?

#### **Values**

Wave/	Variable	ariable	
Year	name	Values	Values label
2/2010	LBE024	0	0 No
		1	1 Yes
3/2011	LCE024	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBE024	Has worked for wages or salary (E7 = 1) Exclude if have answered D23 or is still at school (A1 = 1)
3/2011	LCE024	Has worked for wages or salary (E7 = 1) Exclude if have answered D34 or is still at school

## Training helped get promotion or pay rise

#### Purpose

To determine if the respondent's training helped to get a promotion or pay rise.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE025	Num	E25 Training led to promotion	Did your job training help you to get a promotion, a pay rise or a more responsible job with (EMPLOYER AT E1)?
3/2011	LCE025	Num	E25 Training led to promotion	Sometimes job training can help with promotion or finding another job. Did your job training help you to get a promotion, a pay rise or a more responsible job with (EMPLOYER AT E1)?

#### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBE025	0	0 No
		1	1 Yes
3/2011	LCE025	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
Teal	Haine	вазе роринаціон
2/2010	LBE025	Received training (E20 = 1 or E22 = 1 or E24 = 1)
3/2011	LCE025	Received training (E20 = 1 or E22 = 1 or E24 = 1)

## Training could help to get more responsibility

#### Purpose

To determine if the respondent's training could help to get a more responsible kind of job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE026	Num	E26 More responsibility	Do you think it could help you get a more responsible kind of job, doing the same kind of work, with another employer?
3/2011	LCE026	Num	E26 More responsibility	Do you think it could help you get a more responsible kind of job, doing the same kind of work, with another employer?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE026	0	0 No
		1	1 Yes
		3	3 Don't know
3/2011	LCE026	0	0 No
		1	1 Yes
		3	3 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBE026	Received training (E20 = 1 or E22 = 1 or E24 = 1)
3/2011	LCE026	Received training (E20 = 1 or E22 = 1 or E24 = 1)

## Training could help to get different type of job

#### Purpose

To determine if the respondent's training could help to get a different type of job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Ouestion
2/2010	LBE027	Num	E27 More employable	Do you think it could help you get a different kind of job?
3/2011	LCE027	Num	E27 More employable	Do you think it could help you get a different kind of job?

#### Values

Wave/ Year	Variable	Values	Values label
Teal	name	values	values label
2/2010	LBE027	0	0 No
		1	1 Yes
		3	3 Don't know
3/2011	LCE027	0	0 No
		1	1 Yes
		3	3 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBE027	Received training (E20 = 1 or E22 = 1 or E24 = 1)
3/2011	LCE027	Received training (E20 = 1 or E22 = 1 or E24 = 1)

## Suitable amount of training received

#### Purpose

To determine if the respondent thinks they received the right amount of training.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBE028	Num	E28 Suitable amount of training	In your job with (EMPLOYER AT E1), do you think you had too much job training, too little, or about the right amount for the work you did?
3/2011	LCE028	Num	E28 Suitable amount of training	In your job with (EMPLOYER AT E1), do you think you had too much job training, too little, or about the right amount for the work you did?

#### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBE028	1	1 Too much
		2	2 Too little
		3	3 About right
3/2011	LCE028	1	1 Too much
		2	2 Too little
		3	3 About right

Wave/ Year	Variable name	Base population
2/2010	LBE028	Received training (E20 = 1 or E22 = 1 or E24 = 1)
3/2011	LCE028	Received training (E20 = 1 or E22 = 1 or E24 = 1)

# Job history and training: Leaving work

## Main reason left job

#### Purpose

To determine the main reason the respondent left their first full-time job since leaving school or full-time study.

#### Variables

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
2/2010	LBB016	Num	B16 Main reason left job	What was the main reason you left that job?
3/2011	LCB016	Num	B16 Main reason left job	What was the main reason you left that job?
	LCD006	Num	D6 MAIN reason left job	What was the main reason you left that job?
	LCD009	Num	D9 MAIN reason left job	What was the main reason you left that job?

#### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBB016	1	1 Was only a school holiday job/student vacation job
		2	2 Was (other) temporary or seasonal job
		3	3 Got laid off/sacked/retrenched
		4	4 Not satisfied with job
		5	5 Went to live somewhere else
		6	6 Reasons to do with study
		7	7 To get another job/better job
		8	8 Other
3/2011	LCB016	1	1 Was only a school holiday job/student vacation job
		2	2 Was (other) temporary or seasonal job
		3	3 Got laid off/sacked/retrenched
		4	4 Not satisfied with job
		5	5 Went to live somewhere else
		6	6 Reasons to do with study
		7	7 To get another job/better job

Wave/	Variable		
Year	name	Values	Values label
		8	8 Other
	LCD006	1	1 Was only a school holiday job/student vacation job
		2	2 Was (other) temporary or seasonal job
		3	3 Got laid off/sacked/retrenched
		4	4 Not satisfied with job
		5	5 Went to live somewhere else
		6	6 Reasons to do with study
		7	7 To get another job/better job
		8	8 Other
		9	9 Pregnancy/looking after children
		10	10 Travel
		11	11 Illness/injury
	LCD009	1	1 Was only a school holiday job/student vacation job
		2	2 Was (other) temporary or seasonal job
		3	3 Got laid off/sacked/retrenched
		4	4 Not satisfied with job
		5	5 Went to live somewhere else
		6	6 Reasons to do with study
		7	7 To get another job/better job
		8	8 Other
		9	9 Pregnancy/looking after children
		10	10 Travel
		11	11 Illness/injury

Wave/ Year	Variable name	Base population
2/2010	LBB016	No longer have transition full-time job (B13 = 0)
3/2011	LCB016	No longer have transition full-time job (B13 = 0)
	LCD006	Not working (D4 not answered) and confirmed job at last interview (Sample item 8 = 1 but exclude if D5=87)
	LCD009	No longer have job reported at last interview (D7 = 0)

## Month left job

#### Purpose

To determine the month in which the respondent left their job.

#### Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD005M	Num	D5 Month finished job	At your last interview, you told us you were working for (EMPLOYER FROM SAMPLE). Which month and year did you finish that job?
	LCD008M	Num	D8 Month finished job	Which month and year did you finish that job?

#### **Values**

Wave/	Variable	Values	Values label	
Year	name	Values		
3/2011	LCD005M	1	1 January	
		2	2 February	
		3	3 March	
		4	4 April	
		5	5 May	
		6	6 June	
		7	7 July	
		8	8 August	
		9	9 September	
		10	10 October	
		11	11 November	
		12	12 December	
		88	88 Month unknown	
	LCD008M	1	1 January	
		2	2 February	
		3	3 March	
		4	4 April	
		5	5 May	
		6	6 June	
		7	7 July	
		8	8 August	
		9	9 September	
		10	10 October	
		11	11 November	
		12	12 December	
		88	88 Month unknown	

Wave/ Year	Variable name	Base population
3/2011	LCD005M	Not working (D4 not answered) and job at last interview (Sample item 8 = 1)
	LCD008M	No longer have job reported at last interview (D7 = 0)

# Year left job

# Purpose

To determine the year in which the respondent left their job.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD005Y	Num	D5 Year finished job	At your last interview, you told us you were working for (EMPLOYER FROM SAMPLE). Which month and year did you finish that job?
	LCD008Y	Num	D8 Year finished job	Which month and year did you finish that job?

# Values

Wave/	Variable		
Year	name	Values	Values label
3/2011	LCD005Y	10	10 2010
		11	11 2011
		87	87 Didn't have a job at the last interview
		88	88 Don't know
	LCD008Y	10	10 2010
		11	11 2011
		88	88 Year unknown
		7	7 2007
		8	8 2008
		9	9 2009

Wave/ Year	Variable name	Base population
3/2011	LCD005Y	Not working (D4 not answered) and job at last interview (Sample item 8 =1)
	LCD008Y	No longer have job reported at last interview (D7 = 0)

# Way in which next job was better

# Purpose

To determine the way in which the respondent felt their next/new job was better.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
3/2011	LCD010	Num	D10 Main way in which next job was better	What was the main way in which the next job was better?

# Values

Wave/ Year	Variable name	Values	Values label
3/2011	LCD010	1	1 Better pay
		2	2 Better hours
		3	3 Better career prospects
		4	4 More interesting work
		5	5 Not really better, just different
		6	6 Other

Wave/	Variable	
Year	name	Base population
3/2011	LCD010	Left previous job to get another/better job (D9 = 7)

# Seeking employment: Looking for work

# Looking for work (in the last 4 weeks)

# **Purpose**

To determine whether the respondent looked for work over the last four weeks.

### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF001	Num	F1 Looking for work in last 4 weeks	At any time in the last four weeks, have you been ACTIVELY looking for work?
3/2011	LCF001	Num	F1 Looking for work in last 4 weeks	At any time in the last four weeks, have you been ACTIVELY looking for work?

# **Values**

Wave/	Variable	Values	Values label
Year	name	Values	values label
2/2010	LBF001	0	0 No
		1	1 Yes
3/2011	LCF001	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF001	Not working (D4 not answered)
3/2011	LCF001	Not working (D4 not answered)

# Looking for full-time or part-time work

# Purpose

To determine whether the respondent has been looking for full-time or part-time work.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF002	Num	F2 Looking for full-time or part-time work	Have you been looking for full time work, or only part time work? (IF LOOKING FOR BOTH FULL AND PART TIME JOB, CODE AS FULL TIME)
3/2011	LCF002	Num	F2 Looking for full-time or part-time work	Have you been looking for full time work, or only part time work?

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF002	1	1 Full-time
		2	2 Only part-time
3/2011	LCF002	1	1 Full-time
		2	2 Only part-time

Wave/	Variable	
Year	name	Base population
2/2010	LBF002	Looking for work (F1 = 1)
3/2011	LCF002	Looking for work (F1 = 1)

# Prefer full-time work

# Purpose

To determine whether the respondent would prefer to have a full-time job.

# Variables

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
2/2010	LBF003	Num	F3 Prefer full-time work	If you could, would you prefer to have a full time job?
3/2011	LCF003	Num	F3 Prefer full-time work	If you could, would you prefer to have a full time job?

# Values

Wave/ Year	Variable name	Values	Values label
2/2010	LBF003	0	0 No
		1	1 Yes
3/2011	LCF003	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF003	Looking for part-time work (F2 = 2)
3/2011	LCF003	Looking for part-time work (F2 = 2)

# Available for work last week

# Purpose

To determine if the respondent found a job, whether they could have started work in the last week.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Ouestion
2/2010	LBF007	Num	F7 Available for work last week	If you'd found a job, could you have started work last week?
3/2011	LCF007	Num	F7 Available for work last week	If you'd found a job, could you have started work last week?

# **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBF007	0	0 No
		1	1 Yes
3/2011	LCF007	0	0 No
		1	1 Yes

Wave/	Variable		
Year	name	Base population	
2/2010	LBF007	Looking for work (F1 = 1)	
3/2011	LCF007	Looking for work (F1 = 1)	

# Seeking employment: Job search activity

# Looked for work

# Purpose

To determine whether the respondent looked for work since the start of the year/last interview.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF008	Num	F8 Looked for work during 2010	Since the start of 2010, has there been any time when you were not working but looking for work?
3/2011	LCF008	Num	F8 Looked for work since last interview	Since your last interview on (DATE OF LAST INTERVIEW), has there been any time when you were not working but looking for work?

### **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBF008	0	0 No
		1	1 Yes
3/2011	LCF008	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF008	Have job (D4 is answered) or have not looked for work in last four
3/2011	LCF008	Have job (D4 is answered) or have not looked for work in last four weeks (F1 = 0). Exclude if worked every month since last interview (D51)

# Number of weeks looking for work

# Purpose

To determine how many weeks the respondent has spent looking for work since the start of the year/last interview.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF010	Num	F10 Number of weeks looked for work since start of 2010	There have been (DISPLAY NUMBER OF WEEKS) weeks since the start of 2010. In how many of those (SAY NUMBER OF WEEKS) weeks would you say you have been not working but looking for work?

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF010	99	99 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBF010	Looked for work in 2010 (F1 = 1 or F8 = 1)

# Months looking for work

# Purpose

To determine which months the respondent looked for work.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF009A - M	Num	F9A Months looked for work - January 2010 F9M Months looked for work - January 2011	Since the start of 2010, during which months have you been not working but looking for work? January 2010 Since the start of 2010, during which months have you been not working but looking for work? January 2011
3/2011	LCF009A - T	Num	F9a Have not looked for work since last interview F9t Months looked for work - January 2012	During which months have you been not working but looking for work? None During which months have you been not working but looking for work? January 2012

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF009A - M	0	0 Not applicable
		1	1 Applicable
3/2011	LCF009A - T	0	0 Not applicable
		1	1 Applicable

Wave/	Variable	
Year	name	Base population
2/2010	LBF009A - M	Looked for work in 2010 (F1 = 1 or F8 = 1)
3/2011	LCF009A - T	Looked for work since last interview (F1 = 1 or F8 = 1)

# Registered with Centrelink

# Purpose

To determine whether the respondent registered with Centrelink as a jobseeker in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004A	Num	F4A Been Registered with Centrelink as a jobseeker	As I read each statement please tell me which, if any, you have done in the last four weeks: Been registered with Centrelink as a jobseeker
3/2011	LCF004A	Num	F4a Been Registered with Centrelink as a jobseeker	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Been registered with Centrelink as a jobseeker

# **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBF004A	0	0 No
		1	1 Yes
3/2011	LCF004A	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF004A	Looking for work (F1 = 1)
3/2011	LCF004A	Looking for work (F1 = 1)

# Checked Centrelink touch screens/computers

# Purpose

To determine whether the respondent checked Centrelink touchscreens in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004B	Num	F4B Checked Centrelink computers	As I read each statement please tell me which, if any, you have done in the last four weeks: Checked Centrelink computers
3/2011	LCF004B	Num	F4b Checked Centrelink computers	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Checked Centrelink computers

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004B	0	0 No
		1	1 Yes
3/2011	LCF004B	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004B	Looking for work (F1 = 1)
3/2011	LCF004B	Looking for work (F1 = 1)

# Checked/registered with Job Network/Job Services member

# Purpose

To determine whether the respondent checked/registered with a Job Network member in the last four weeks

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004C	Num	F4C Checked or registered with Job Services Australia member	As I read each statement please tell me which, if any, you have done in the last four weeks: Checked or registered with a Job Services Australia member
3/2011	LCF004C	Num	F4c Checked or registered with Job Services Australia member	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Checked or registered with a Job Services Australia member

# **Values**

Wave/	Variable	\/_l	Walasa Jakat
Year	name	Values	Values label
2/2010	LBF004C	0	0 No
		1	1 Yes
3/2011	LCF004C	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004C	Looking for work (F1 = 1)
3/2011	LCF004C	Looking for work (F1 = 1)

# Checked/registered with any other employment agency

# Purpose

To determine whether the respondent checked/registered with any other employment agency in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004D	Num	F4D Checked with another employment agency	As I read each statement please tell me which, if any, you have done in the last four weeks: Checked with another employment agency
3/2011	LCF004D	Num	F4d Checked with another employment agency	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Checked with another employment agency

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004D	0	0 No
		1	1 Yes
3/2011	LCF004D	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004D	Looking for work (F1 = 1)
3/2011	LCF004D	Looking for work (F1 = 1)

# Looked at advertisements in newspaper/on the internet

# Purpose

To determine whether the respondent looked at advertisements in newspapers or on the internet in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004E	Num	F4E Looked at job ads in newspapers or on the internet	As I read each statement please tell me which, if any, you have done in the last four weeks: Looked at job advertisements in newspapers or on the internet
3/2011	LCF004E	Num	F4e Looked at job ads in newspapers or on the internet	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Looked at job advertisements in newspapers or on the internet

# **Values**

Wave/	Variable	V-I	Values label
Year	name	Values	Values label
2/2010	LBF004E	0	0 No
		1	1 Yes
3/2011	LCF004E	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004E	Looking for work (F1 = 1)
3/2011	LCF004E	Looking for work (F1 = 1)

# Answered advertisements in newspapers/on the internet

# Purpose

To determine whether the respondent answered job advertisements in newspapers or on the internet in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004F	Num	F4F Answered job ads in newspapers or on the internet	As I read each statement please tell me which, if any, you have done in the last four weeks: Answered job advertisements in newspapers or on the internet
3/2011	LCF004F	Num	F4f Answered job ads in newspapers or on the internet	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Answered job advertisements in newspapers or on the internet

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004F	0	0 No
		1	1 Yes
3/2011	LCF004F	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004F	Looking for work (F1 = 1)
3/2011	LCF004F	Looking for work (F1 = 1)

# Contacted friends or relatives

# Purpose

To determine whether the respondent contacted friends or relatives about a job in the last four weeks

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004G	Num	F4G Contacted friends or relatives about a job	As I read each statement please tell me which, if any, you have done in the last four weeks: Contacted friends or relatives about a job
3/2011	LCF004G	Num	F4g Contacted friends or relatives about a job	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Contacted friends or relatives about a job

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004G	0	0 No
		1	1 Yes
3/2011	LCF004G	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004G	Looking for work (F1 = 1)
3/2011	LCF004G	Looking for work (F1 = 1)

# Written/phoned/approached an employer about a job

# Purpose

To determine whether the respondent wrote to, phoned or approached an employer about a job in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004H	Num	F4H Written, phoned or approached an employer about a job	As I read each statement please tell me which, if any, you have done in the last four weeks: Written, phoned or approached an employer about a job
3/2011	LCF004H	Num	F4h Written, phoned or approached an employer about a job	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Written, phoned or approached an employer about a job

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004H	0	0 No
		1	1 Yes
3/2011	LCF004H	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004H	Looking for work (F1 = 1)
3/2011	LCF004H	Looking for work (F1 = 1)

# Checked workplace noticeboards

# Purpose

To determine whether the respondent checked workplace noticeboards in the last four weeks.

# Variables

Wave/	Variable	Variable		
Year	name	type	Variable label	Question
2/2010	LBF004J	Num	F4J Checked workplace noticeboards	As I read each statement please tell me which, if any, you have done in the last four weeks: Checked workplace noticeboards
3/2011	LCF004J	Num	F4j Checked workplace noticeboards	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any you have done in the last four weeks: Checked workplace noticeboards

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004J	0	0 No
		1	1 Yes
3/2011	LCF004J	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004J	Looking for work (F1 = 1)
3/2011	LCF004J	Looking for work (F1 = 1)

# Asked school or another organisation for advice

# Purpose

To determine whether the respondent asked their school or another organisation for advice about employment in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004K	Num	F4K Asked school or another organisation for advice	As I read each statement please tell me which, if any, you have done in the last four weeks: Asked school or another organisation for advice
3/2011	LCF004K	Num	F4k Asked school or another organisation for advice	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Asked school or another organisation for advice

# Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004K	0	0 No
		1	1 Yes
3/2011	LCF004K	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004K	Looking for work (F1 = 1)
3/2011	LCF004K	Looking for work (F1 = 1)

# Advertised/tendered for work

# Purpose

To determine whether the respondent advertised or tendered for work (including on the internet) in the last four weeks.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF004I	Num	F4I Advertised/tendered for work, including on the internet	As I read each statement please tell me which, if any, you have done in the last four weeks: Advertised or tendered for work, including on the 'net
3/2011	LCF004I	Num	F4i Advertised/tendered for work, including on the internet	I am going to read a list of things that people do when looking for a job. As I read each of them please tell me which, if any, you have done in the last four weeks: Advertised or tendered for work, including on the 'net

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF004I	0	0 No
		1	1 Yes
3/2011	LCF004I	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF004I	Looking for work (F1 = 1)
3/2011	LCF004I	Looking for work (F1 = 1)

# Seeking employment: Problems looking for work

# Health problems or some disability

# Purpose

To determine whether the respondent had trouble finding a job because of a health problem or some disability.

### **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005A	Num	F5A Because of a health problem or some disability	Have you personally had trouble finding a job: Because of a health problem or some disability
3/2011	LCF005A	Num	F5a Because of a health problem or some disability	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because of a health problem or some disability

### Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005A	0	0 No
		1	1 Yes
3/2011	LCF005A	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF005A	Looking for work (F1 = 1)
3/2011	LCF005A	Looking for work (F1 = 1)

# Problems with childcare

# Purpose

To determine whether the respondent has had trouble finding a job because of problems with childcare.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005B	Num	F5B Because of problems with childcare	Have you personally had trouble finding a job: Because of problems with childcare
3/2011	LCF005B	Num	F5b Because of problems with childcare	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because of problems with childcare

# **Values**

Wave/ Year	Variable name	Values	Values label
2/2010	LBF005B	0	0 No
		1	1 Yes
3/2011	LCF005B	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF005B	Looking for work (F1 = 1)
3/2011	LCF005B	Looking for work (F1 = 1)

# Don't have suitable transport

# Purpose

To determine whether the respondent has had trouble finding a job because they don't have suitable transport.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005C	Num	F5C Because you don't have suitable transport	Have you personally had trouble finding a job: Because you don't have suitable transport
3/2011	LCF005C	Num	F5c Because you don't have suitable transport	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you don't have suitable transport

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005C	0	0 No
		1	1 Yes
3/2011	LCF005C	0	0 No
		1	1 Yes

	Variable	
Wave/ Year	Variable name	Base population
2/2010	LBF005C	Looking for work (F1 = 1)
3/2011	LCF005C	Looking for work (F1 = 1)

# Not enough of the right kind of education

# Purpose

To determine whether the respondent had trouble finding a job because they don't have enough of the right kind of education or training.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005D	Num	F5D Lacking the right kind of education or training	Have you personally had trouble finding a job: Because you don't have enough or the right kind of education or training
3/2011	LCF005D	Num	F5d Lacking the right kind of education or training	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you don't have enough or the right kind of education or training

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005D	0	0 No
		1	1 Yes
3/2011	LCF005D	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF005D	Looking for work (F1 = 1)
3/2011	LCF005D	Looking for work (F1 = 1)

# Don't have enough work experience

# Purpose

To determine whether the respondent has had trouble finding a job because they don't have enough work experience.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005E	Num	F5E Because you don't have enough work experience	Have you personally had trouble finding a job: Because you don't have enough work experience
3/2011	LCF005E	Num	F5e Because you don't have enough work experience	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you don't have enough work experience

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005E	0	0 No
		1	1 Yes
3/2011	LCF005E	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF005E	Looking for work (F1 = 1)
3/2011	LCF005E	Looking for work (F1 = 1)

# Not enough jobs available

# Purpose

To determine whether the respondent has had trouble finding a job because there aren't enough jobs available.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005F	Num	F5F Because there aren't enough jobs available	Have you personally had trouble finding a job: Because there aren't enough jobs available
3/2011	LCF005F	Num	F5f Because there aren't enough jobs available	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because there aren't enough jobs available

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005F	0	0 No
		1	1 Yes
3/2011	LCF005F	0	0 No
		1	1 Yes

	- p a	
Wave/	Variable	
Year	name	Base population
2/2010	LBF005F	Looking for work (F1 = 1)
3/2011	LCF005F	Looking for work (F1 = 1)

# Gender

# Purpose

To determine whether the respondent has had trouble finding a job because of their gender.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF006B	Num	F6B Because of being (male/female)	Was it because: Because of being (male/female)
3/2011	LCF006B	Num	F6b Because of being (male/female)	Was it because: Because of being (male/female)

# Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF006B	0	0 No
		1	1 Yes
3/2011	LCF006B	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF006B	Trouble finding a job because of discrimination (F5M = 1)
3/2011	LCF006B	Trouble finding a job because of discrimination (F5M = 1)

# Racial/ethnic background

# Purpose

To determine whether the respondent has had trouble finding a job because of their racial or ethnic background.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF006C	Num	F6C Because of your racial or ethnic background	Was it because: Because of your racial or ethnic background
3/2011	LCF006C	Num	F6c Because of your racial or ethnic background	Was it because: Because of your racial or ethnic background

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF006C	0	0 No
		1	1 Yes
3/2011	LCF006C	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF006C	Trouble finding a job because of discrimination (F5M = 1)
3/2011	LCF006C	Trouble finding a job because of discrimination (F5M = 1)

# Need better reading and writing skills

# Purpose

To determine whether the respondent had trouble finding a job because they need better reading and writing skills.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005G	Num	F5G Because you need better reading and writing skills	Have you personally had trouble finding a job: Because you need better reading and writing skills
3/2011	LCF005G	Num	F5g Because you need better reading and writing skills	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you need better reading and writing skills

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005G	0	0 No
		1	1 Yes
3/2011	LCF005G	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF005G	Looking for work (F1 = 1)
3/2011	LCF005G	Looking for work (F1 = 1)

# Don't have good interview skills

# Purpose

To determine whether the respondent had trouble finding a job because they don't have good interview skills.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005H	Num	F5H Because you don't have good interview skills	Have you personally had trouble finding a job: Because you don't have good interview skills
3/2011	LCF005H	Num	F5h Because you don't have good interview skills	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you don't have good interview skills

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005H	0	0 No
		1	1 Yes
3/2011	LCF005H	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF005H	Looking for work (F1 = 1)
3/2011	LCF005H	Looking for work (F1 = 1)

# Lack of skills in writing job applications

# Purpose

To determine whether the respondent had trouble finding a job because they lack skills in writing job applications.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005I	Num	F5I Because of a lack of skills in writing job applications	Have you personally had trouble finding a job: Because of a lack of skills in writing job applications
3/2011	LCF005I	Num	F5i Because of a lack of skills in writing job applications	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because of a lack of skills in writing job applications

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005I	0	0 No
		1	1 Yes
3/2011	LCF005I	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
/2010	LBF005I	Looking for work (F1 = 1)
3/2011	LCF005I	Looking for work (F1 = 1)

# Lack confidence

# Purpose

To determine whether the respondent had trouble finding a job because they lack confidence.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005J	Num	F5J Because you lack confidence	Have you personally had trouble finding a job: Because you lack confidence
3/2011	LCF005J	Num	F5j Because you lack confidence	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you lack confidence

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005J	0	0 No
		1	1 Yes
3/2011	LCF005J	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF005J	Looking for work (F1 = 1)
3/2011	LCF005J	Looking for work (F1 = 1)

# Not good with numbers

# Purpose

To determine whether the respondent had trouble finding a job because they are not good with numbers

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005K	Num	F5K Because you are not good with numbers	Have you personally had trouble finding a job: Because you are not good with numbers
3/2011	LCF005K	Num	F5k Because you are not good with numbers	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because you are not good with numbers

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005K	0	0 No
		1	1 Yes
3/2011	LCF005K	0	0 No
		1	1 Yes

Wave/	Variable	
Year	name	Base population
2/2010	LBF005K	Looking for work (F1 = 1)
3/2011	LCF005K	Looking for work (F1 = 1)

# Poor language or communication skills

# Purpose

To determine whether the respondent had trouble finding a job because of poor language or communication skills.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005L	Num	F5L Because of poor language or communication skills	Have you personally had trouble finding a job: Because of poor language or communication skills
3/2011	LCF005L	Num	F5L Because of poor language or communication skills	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because of poor language or communication skills

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005L	0	0 No
		1	1 Yes
3/2011	LCF005L	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF005L	Looking for work (F1 = 1)
3/2011	LCF005L	Looking for work (F1 = 1)

# Age, gender or other discrimination

# Purpose

To determine whether the respondent had trouble finding a job because of age, gender or other discrimination.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF005M	Num	F5M Because of age, gender or other discrimination	Have you personally had trouble finding a job: Because of age, gender or other discrimination
3/2011	LCF005M	Num	F5m Because of age, gender or other discrimination	As I read each statement please tell me whether you have or have not had that problem. Have you personally had trouble finding a job: Because of age, gender or other discrimination

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF005M	0	0 No
		1	1 Yes
3/2011	LCF005M	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF005M	Looking for work (F1 = 1)
3/2011	LCF005M	Looking for work (F1 = 1)

# Age discrimination

# Purpose

To determine whether the respondent had trouble finding a job because of their age.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF006A	Num	F6A Employers think you are too you or too old	Was it because: Employers think you are too young (or too old)
3/2011	LCF006A	Num	F6a Employers think you are too young or too old	Was it because: Employers think you are too young (or too old)

# Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF006A	0	0 No
		1	1 Yes
3/2011	LCF006A	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF006A	Trouble finding a job because of discrimination (F5M = 1)
3/2011	LCF006A	Trouble finding a job because of discrimination (F5M = 1)

# Other discrimination

# Purpose

To determine whether the respondent had trouble finding a job because of other discrimination.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBF006D	Num	F6D Trouble finding a job because of other discrimination	Was it because: Something else (SPECIFY)
3/2011	LCF006D	Num	F6d Trouble finding a job because of other discrimination	Was it because: Something else (SPECIFY)

# Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBF006D	0	0 No
		1	1 Yes
3/2011	LCF006D	0	0 No
		1	1 Yes

Wave/ Year	Variable name	Base population
2/2010	LBF006D	Trouble finding a job because of discrimination (F5M = 1)
3/2011	LCF006D	Trouble finding a job because of discrimination (F5M = 1)

# Not in the labour force: Main activity

# Main activity

# **Purpose**

To determine the respondent's main activity.

# **Variables**

Wave/	Variable	Variable	Variable label	Owner
Year	name	type	Variable label	Question
2/2010	LBG001	Num	G1 Main activity	What would you say is your present main activity?
3/2011	LCG001	Num	G1 Main activity	What would you say is your present main activity?

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBG001	1	1 Study/training
		2	2 Home duties/looking after children
		3	3 Travel or holiday
		4	4 III/unable to work
		5	5 Other
3/2011	LCG001	1	1 Study/training
		2	2 Home duties/looking after children
		3	3 Travel or holiday
		4	4 III/unable to work
		5	5 Other

Wave/ Year	Variable name	Base population
2/2010	LBG001	Exclude the following: 1) Current full-time study (B9 = 1 / CB1 = / CC17 = 1 / C84 = 1 / CA2 = 3 and CA5 = 1) 2) Current apprenticeship/traineeship (CD7 = 1 or C82 = 1 or 2) 3) At school (A1 = 1) 4) Working (D4 is answered) 5) Currently looking for work (F1 = 1)
3/2011	LCG001	Exclude the following: 1) Current full-time study (B9=1 /CA50=1 /CB1=1 / CC17=1 / C83=1 / CA8=3 and CA11=1), 2) Current apprenticeship/traineeship (CD7 = 1/CD7A = 1 or C81 = 1 or 2), 3) At school (A1 = 1 or A3 = 2), 4) Working (D4 is answered) and 5) Currently looking for work (F1 = 1)

# Not in the labour force: Education

# Likelihood of beginning full-time study

# Purpose

To determine when the respondent thinks they will begin full-time study.

# **Variables**

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBG002	Num	G2 Full-time study likely in next five years	How likely is it that you will begin full time study in the next five years? Is it very likely, somewhat likely, not very likely or not at all likely?
3/2011	LCG002	Num	G2 Full-time study likely in next five years	How likely is it that you will begin full time study in the next five years? Is it very likely, somewhat likely, not very likely or not at all likely?

# **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBG002	1	1 Very likely
		2	2 Somewhat likely
		3	3 Not very likely
		4	4 Not at all likely
		5	5 Don't know
3/2011	LCG002	1	1 Very likely
		2	2 Somewhat likely
		3	3 Not very likely
		4	4 Not at all likely
		5	5 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBG002	As for G1
3/2011	LCG002	As for G1

# Timeframe for beginning study

# Purpose

To determine whether the respondent intends to commence full-time study in the next five years.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBG003	Num	G3 Timeframe for full-time study	How soon do you think you will do this? Is it (READ OUT)?
3/2011	LCG003	Num	G3 Timeframe for full-time study	How soon do you think you will do this? Is it (READ OUT)?

# Values

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBG003	1	1 Within a year
		2	2 2 years
		3	3 3 or 4 years
		4	4 5 years or more
		5	5 Don't know
3/2011	LCG003	1	1 Within a year
		2	2 2 years
		3	3 3 or 4 years
		4	4 5 years or more
		5	5 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBG003	Very/somewhat likely to begin full-time study (G2 = 1 or 2)
3/2011	LCG003	Very/somewhat likely to begin full-time study (G2 = 1 or 2)

# Not in the labour force: Employment

# Likelihood of seeking employment

# **Purpose**

To determine when the respondent thinks they will begin work.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question
2/2010	LBG004	Num	G4 Likelihood of looking for work in next five years	How likely is it that you will look for work in the next five years? Is it very likely, somewhat likely, not very likely or not at all likely?
3/2011	LCG004	Num	G4 Likelihood of looking for work in next five years	How likely is it that you will look for work in the next five years? Is it very likely, somewhat likely, not very likely or not at all likely?

### **Values**

Wave/	Variable		
Year	name	Values	Values label
2/2010	LBG004	1	1 Very likely
		2	2 Somewhat likely
		3	3 Not very likely
		4	4 Not at all likely
		5	5 Don't know
3/2011	LCG004	1	1 Very likely
		2	2 Somewhat likely
		3	3 Not very likely
		4	4 Not at all likely
		5	5 Don't know

Wave/	Variable	
Year	name	Base population
2/2010	LBG004	As for G1
3/2011	LCG004	As for G1

# Timeframe for seeking employment

# Purpose

To determine whether the respondent intends to look for work in the next five years.

# Variables

Wave/ Year	Variable name	Variable type	Variable label	Question	
2/2010	LBG005	Num	G5 Timeframe for looking for work	How soon do you think you will do this? OUT)?	Is it (READ
3/2011	LCG005	Num	G5 Timeframe for looking for work	How soon do you think you will do this? OUT)?	Is it (READ

### **Values**

Wave/	Variable		•
Year	name	Values	Values label
2/2010	LBG005	1	1 Within a year
		2	2 2 years
		3	3 3 or 4 years
		4	4 5 years or more
		5	5 Don't know
3/2011	LCG005	1	1 Within a year
		2	2 2 years
		3	3 3 or 4 years
		4	4 5 years or more
		5	5 Don't know

Wave/ Year	Variable name	Base population
2/2010	LBG005	Very/somewhat likely to look for work (G4 = 1 or 2)
3/2011	LCG005	Very/somewhat likely to look for work (G4 = 1 or 2)





# **Australian Government**

Department of Education, Employment and Workplace Relations



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